



**Information pursuant to Section 125 (2) German Stock Corporation Act (AktG) in conjunction with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex of Implementing Regulations (EU) 2018/1212**

Type of information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event:	SDF052024oHV
2. Type of message:	Convocation of the Ordinary Annual General Meeting [NEWM]
<b>B. Specification of the issuer</b>	
1. ISIN:	DE000KSAG888
2. Name of issuer:	K+S Aktiengesellschaft
<b>C. Specification of the meeting</b>	
1. Date of the General Meeting:	14.05.2024 [20240514]
2. Time of the General Meeting:	10:00 a.m. CEST [08:00 a.m. UTC]
3. Type of General Meeting:	Ordinary Annual General Meeting as virtual Annual General Meeting without the physical presence of the shareholders or their proxies [GMET]
4. Location of the General Meeting:	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
5. Record Date:	07.05.2024 [20240507]
6. Uniform Resource Locator (URL):	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
<b>D. Participation in the general meeting</b>	
1. Method of participation by shareholder:	<p>Exercise of voting rights by electric postal vote</p> <p>Exercise of voting rights by granting power of attorney and issuing instructions to the Company's proxies</p> <p>Exercise of voting rights by third party proxy</p> <p>Access and participation in the virtual Annual General Meeting by way of electronic video and audio format using the password-protected Online Service</p>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by: 07.05.2024, midnight (CEST) [20240507, 10:00 p.m. UTC]; receipt decisive
3. Issuer deadline for voting	Exercise of voting rights by electronic postal vote:



	<p>Electronically via the password-protected Online Service, accessible at <a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>, by the time voting closes during the virtual Annual General Meeting</p> <p>Exercising voting rights by granting power of attorney and issuing instructions to the Company's proxies and to third parties:</p> <p>In writing or text format (e-mail) by 13.05.2024, 6:00 p.m. CEST [20240513, 4:00 p.m. UTC]; receipt decisive</p> <p>Via the password-protected Online Service, accessible at <a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>, by the time voting closes during the virtual Annual General Meeting</p>
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<b>E. Agenda</b>	
<b>Agenda Item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the approved annual financial statements of K+S Aktiengesellschaft, the approved consolidated financial statements, the combined management, Group management, and Supervisory Board reports, in each case for the 2023 financial year, as well as the explanatory report of the Board of Executive Directors on the disclosures pursuant to Sections 289a (1), 315a (1) of the German Commercial Code (HGB)
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Vote	
5. Alternative voting options	
<b>Agenda Item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of profits
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION



<b>Agenda Item 3</b>	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Adoption of a resolution on the discharge of the members of the Board of Executive Directors
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
<b>Agenda Item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Adoption of a resolution on the discharge of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
<b>Agenda Item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditors for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
<b>Agenda Item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Election to the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
<b>Agenda Item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.kpluss.com/agm">www.kpluss.com/agm</a>
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
<b>Agenda Item 8</b>	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution to approve the remuneration system for members of the Board of Executive Directors



3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
<b>Agenda Item 9</b>	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the cancellation of the existing authorisation to acquire own shares and on a new authorisation to acquire own shares also under exclusion of a tender right and to use them with the option to exclude shareholders' subscription rights and to retire acquired own shares and reduce capital
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
<b>Agenda Item 10</b>	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	<u>At the request of Deutsche Balaton Aktiengesellschaft:</u>  Resolution on the amendment of Section 14 (2) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights</b>	
<b>Motion for amendment of the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Motions for amendment of the agenda
2. Applicable issuer deadline	13.04.2024, midnight (CEST) [20240413, 10:00 p.m. UTC]; receipt decisive
<b>Countermotions and nominations pursuant to Section 126 (1), 127 of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of countermotion to a proposal of the Board of Executive Directors and/or Supervisory Board on a specific item on the agenda as well as nominations for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	29.04.2024, midnight (CEST) [20240429, 10:00 p.m. UTC]; receipt decisive



<b>Right to speak pursuant to Section 130a (5) and (6) of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Right to speak at the virtual annual General Meeting by way of video communication via the password-protected Online Service
2. Applicable issuer deadline	during the Annual General Meeting on 14.05.2024
<b>Right to information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Right to information at the virtual annual General Meeting by way of video communication via the password-protected Online Service
2. Applicable issuer deadline	during the Annual General Meeting on 14.05.2024
<b>Right to submit statements pursuant to Section 130a (1) to (4) of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of comments on the items on the agenda by way of electronic communication via the password-protected Online Service
2. Applicable issuer deadline	08.05.2024, midnight (CEST) [20240508, 10:00 p.m. UTC]; receipt decisive
<b>Declaration of objections to resolutions of the Annual General Meeting</b>	
1. Object of deadline	Declaration of objections to resolutions of the Annual General Meeting by way of electronic communication via the password-protected Online Service
2. Applicable issuer deadline	14.05.2024 [20240514]; from the beginning to the end of the Annual General Meeting by the chairman of the meeting