



## Curriculum Vitae

### Thomas Kölbl

#### 2. Deputy Chairman of the Supervisory Board Shareholder Representative (Independent Member)

Independent Consultant (former Chief Financial Officer of Südzucker AG, Mannheim)

Member of the Supervisory Board of K+S Aktiengesellschaft since May 10, 2017  
Mandate until the end of the ordinary Annual General Meeting 2026



#### Personal data

Year of birth 1962  
Place of birth Heilbronn  
Residence Leinsweiler

#### Education

1983 – 1985 Professional training as Industrial Business Manager  
1985 – 1990 Studies of Business Administration at the University of Mannheim

#### Career history

1990 – 1997 Consultant Investment Management Central Department, Südzucker AG, Mannheim  
1997 – 2004 Head of Investment Management Central Department, Südzucker AG, Mannheim and  
since 1998 also Head of the General Board Secretarial Office  
since 2003 assumption of the Strategy Corporate Planning and Group Development sections at the same time  
2005 – 2021 Member of the BoED of AGRANA Beteiligungs-AG, Vienna/Austria  
2004 – 2024 Member of the BoED of Südzucker AG, Mannheim and since 2006 Chief Financial Officer of Südzucker AG, Mannheim

#### Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

#### Other supervisory bodies

-

#### Relevant knowledge, skills and experience

Due to his many years of professional practice as Chief Financial Officer in a large, international, listed company, Mr. Kölbl has in-depth knowledge of the financial sector, in particular the application of accounting principles and internal control procedures. He is also familiar with the auditing of financial statements and financing issues. Furthermore, he has extensive experience in the areas of restructuring and crisis management as well as the strategic management of a company.