

Curriculum Vitae (as of April 1, 2025)

Dr. Harald Schwager

Shareholder Representative Candidate (Independent Member)

Former Deputy Chairman of the Board of Executive Directors of Evonik Industries AG, Essen



Personal Data

Year of birth	1960
Place of birth	Speyer
Residence	Speyer

Education

1984	Diploma in Chemistry, University of Karlsruhe
1986	Doctorate from the Max-Planck-Institute, Mühlheim
1987	Postdoc at the University of California, Berkeley

Career History

1988 – 1997	Various positions in research, application technology, marketing and sales, BASF AG, Ludwigshafen
1998 – 1999	Head of Vinyl Chloride/Polyvinyl Chloride business unit, BASF Belgium, Brussels
1999 – 2003	Managing Director of the European Group companies of SolVin GmbH & Co. KG, Brussels
2003 – 2005	Head of the Inorganics Division, BASF AG, Ludwigshafen
2006 – 2007	Plant Manager of the Ludwigshafen integrated site, BASF AG, Ludwigshafen
2007 – 2008	Division Manager of the Management Europe integrated site, BASF AG, Ludwigshafen
2008 – 2017	Member of the Board of Executive Directors, BASF AG, Ludwigshafen
2017 – 2025	Member and Deputy Chairman of the Board of Executive Directors, Evonik Industries AG, Essen (until March 31, 2025)

Other Supervisory Board mandates

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate) – as of his intended appointment at the end of the shareholders' meeting in May 2025
- Currenta GmbH & Co. OHG, Leverkusen (Supervisory Board member)

Other supervisory bodies

- KSB Management SE, Frankenthal (Member of the Advisory Board)

Relevant knowledge, skills, and experience

Dr. Schwager has many years of experience as Deputy Chairman of a large internationally active listed company in the field of specialty chemicals and high-performance materials. He has extensive knowledge of restructuring and crisis management, strategic business management, and sustainability issues. Dr. Schwager also has many years of experience as a member and Chairman of the Supervisory Boards of various companies. In addition, Dr. Schwager advises the Science Council of the German federal and state governments on science and research.