

# **Curriculum Vitae**

## Dr. Rainier van Roessel

### Shareholder Representative (Independent Member)

Entrepreneur (former member of the Board of Executive Directors and Labor Relations Director of LANXESS AG, Cologne) Member of the Supervisory Board of K+S Aktiengesellschaft since June 10, 2020 Mandate until the end of the ordinary Annual General Meeting 2025



#### **Personal data**

#### Education

1978 – 1984 1988	Studies of Business Administration at the University of Cologne Awarded Dr. rer. pol. degree at the University of Cologne
Career history	
1984 – 1988	Research assistant at the Seminar for General Business Administration and Organizational Theory of the Faculty of Economics and Social Sciences, University of Cologne
1988 – 1993	Consultant, Department Organizational Development, Bayer AG, Leverkusen
1993 – 1997	Project Manager, Department Strategic Planning, Bayer AG, Leverkusen
1997 – 2001	Head of Strategic Marketing Styrenics and Head of Global Business Team Styrenics, Business Unit Plastics, Bayer AG, Leverkusen
2001 – 2002	Head of Marketing Polycarbonates Europe, Business Unit Plastics, Bayer AG, Leverkusen
2002 – 2004	Head of Global Operations Polyester, TPU and Films, Subgroup Bayer Polymers, Bayer AG, Leverkusen
2004 – 2006 2006 – 2007	Head of Global Business Unit Rubber Chemicals, LANXESS AG, Cologne Managing Director, LANXESS NV, Antwerp, Belgium
2007 – 2019	Member of the Board of Executive Directors and Labor Relations Director of LANXESS AG, Cologne Main responsibilities:
	<ul> <li>Group Functions: Human Resources, Information Technologies (2007–2012)</li> <li>Business Units: Inorganic Pigments, Material Protection Products, Liquid Purification Technologies, Leather Chemicals, Rhein Chemie (2007-05/2019)</li> <li>All regions and countries</li> </ul>

#### **Other Supervisory Board appointments**

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate) Group

- mandates of the LANXESS-group:
- LANXESS AG, Cologne (Chairman)
- LANXESS Deutschland GmbH, Cologne (Chairman)

#### Other supervisory bodies

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#### Relevant knowledge, skills and experience

Dr. van Roessel has many years of experience as a board member of a large, international listed company in the chemical industry, including the agronomy and food industry. In particular, he has extensive knowledge in the areas of human resources, IT and digitalization.