



Information pursuant to Section 125 (2) German Stock Corporation Act (AktG) in conjunction with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex of Implementing Regulations (EU) 2018/1212

Type of information	Description
A. Specification of the message	
1. Unique identifier of the event	SDF052025oHV
2. Type of message	Convocation of the Ordinary Annual General Meeting [NEWM]
B. Specification of the issuer	
1. ISIN	DE000KSAG888
2. Name of issuer	K+S Aktiengesellschaft
C. Specification of the meeting	
1. Date of the General Meeting	14 May 2025 [20250514]
2. Time of the General Meeting	10:00 a.m. CEST [08:00 a.m. UTC]
3. Type of General Meeting	Ordinary Annual General Meeting as virtual Annual General Meeting without the physical presence of the shareholders or their proxies [GMET]
4. Location of the General Meeting	Bertha-von-Suttner-Straße 1-7, 34131 Kassel www.kpluss.com/hv
5. Record Date	07 May 2025 [20250507]
6. Uniform Resource Locator (URL)	www.kpluss.com/agm
D. Participation in the general meeting	
1. Method of participation by shareholder	<p>Exercise of voting rights by electronic postal vote</p> <p>Exercise of voting rights by granting power of attorney and issuing instructions to the Company's proxies</p> <p>Exercise of voting rights by third party proxy</p> <p>Access and participation in the virtual Annual General Meeting by way of electronic video and audio format using the password-protected Online Service</p>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by: 07 May 2025, midnight (CEST) [20250507, 10:00 p.m. UTC]; receipt decisive



3. Issuer deadline for voting	<p>Exercise of voting rights by electronic postal vote:</p> <p>Electronically via the password-protected Online Service, accessible at www.kpluss.com/agm, until the time voting closes during the virtual Annual General Meeting</p> <p>Exercising voting rights by granting power of attorney and issuing instructions to the Company's proxies and to third parties:</p> <p>In writing or text format (e-mail) by 13 May 2025, 6:00 p.m. CEST [20250513, 4:00 p.m. UTC]; receipt decisive</p> <p>Electronically via the password-protected Online Service, accessible at www.kpluss.com/agm, until the time voting closes during the virtual Annual General Meeting</p>
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E. Agenda	
Agenda Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the approved annual financial statements of K+S Aktiengesellschaft, the approved consolidated financial statements, the combined management report of K+S Aktiengesellschaft and the K+S Group, and Supervisory Board report, in each case for the 2024 financial year, as well as the explanatory report of the Board of Executive Directors on the disclosures pursuant to Sections 289a, 315a of the German Commercial Code (HGB)
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	
5. Alternative voting options	
Agenda Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of profits
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION



Agenda Item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the members of the Board of Executive Directors
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditor for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Appointment of the auditor of the sustainability statement for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Election to the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the approval of the remuneration report



3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the cancellation of the existing authorized capital pursuant to Section 4 (4) of the Articles of Association and the creation of a new authorized capital with the option of excluding shareholders' subscription rights, as well as a corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the cancellation of the authorization to issue convertible bonds and warrant-linked bonds and of the conditional capital in Section 4 (6) of the Articles of Association and the authorization to issue convertible bonds and warrant-linked bonds with the option to exclude the shareholders' subscription rights and the simultaneous creation of conditional capital as well as a corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION
Agenda Item 11	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Resolution on the approval of a Control and Profit and Loss Transfer Agreement between K+S Aktiengesellschaft and a subsidiary
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION



Agenda Item 12	
1. Unique identifier of the agenda item	12
2. Title of the agenda item	Resolution on the amendment of Section 14 (2) of the Articles of Association to include a new authorization for the Board of Executive Directors to hold a virtual Annual General Meeting
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION

Agenda Item 13	
1. Unique identifier of the agenda item	13
2. Title of the agenda item	Resolution on the spin-off of the Bad Salzdetfurth site from K+S Aktiengesellschaft
3. Uniform Resource Locator (URL) of the materials	www.kpluss.com/agm
4. Vote	Binding vote
5. Alternative voting options	YES / NO / ABSTENTION

F. Specification of the deadlines regarding the exercise of other shareholders' rights	
Motion for amendment of the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Motions for amendment of the agenda
2. Applicable issuer deadline	13 April 2025, midnight (CEST) [20250413, 10:00 p.m. UTC]; receipt decisive
Counter motions and nominations pursuant to Section 126 (1), 127 of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of counter motion to a proposal of the Board of Executive Directors and/or Supervisory Board on a specific item on the agenda as well as nominations for the election of Supervisory Board members, the auditors or the auditors of the sustainability statement
2. Applicable issuer deadline	29 April 2025, midnight (CEST) [20250429, 10:00 p.m. UTC]; receipt decisive
Right to speak pursuant to Section 130a (5) and (6) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Right to speak at the virtual annual General Meeting by way of video communication via the password-protected Online Service
2. Applicable issuer deadline	during the Annual General Meeting on 14 May 2025



Right to information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Right to information at the virtual annual General Meeting by way of video communication via the password-protected Online Service
2. Applicable issuer deadline	during the Annual General Meeting on 14 May 2025
Right to submit statements pursuant to Section 130a (1) to (4) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of comments on the items on the agenda by way of electronic communication via the password-protected Online Service
2. Applicable issuer deadline	08 May 2025, midnight (CEST) [20250508, 10:00 p.m. UTC]; receipt decisive
Declaration of objections to resolutions of the Annual General Meeting	
1. Object of deadline	Declaration of objections to resolutions of the Annual General Meeting by way of electronic communication via the password-protected Online Service
2. Applicable issuer deadline	14 May 2025 [20250514]; from the beginning until the closing of the Annual General Meeting by the chairman of the meeting
Motions and nominations at the Annual General Meeting pursuant to Section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of motions and nominations by way of video communication via the password-protected Online Service
2. Applicable issuer deadline	during the Annual General Meeting on 14 May 2025