



Proxy and instructions to the Proxy of the Company

Shareholder number:

Number of shares:

Name:

No later than 13 May 2025, 18:00 (CEST), return (receipt) to:

K+S Aktiengesellschaft
c/o Link Market Services GmbH
Landshuter Allee 10
80637 München
Germany

E-mail: k-plus-s-hv2025@linkmarketservices.eu

Please mark clearly with a cross: (Your instructions refer in each case to the proposed resolutions of the administration published in the convening of the Annual General Meeting in the Federal Gazette under the respective agenda items.)

A Proxy and instructions to the proxies of the Company

My/our shareholding is hereby registered for the Annual General Meeting of K+S Aktiengesellschaft on 14 May 2025.

I/We hereby authorise the proxies of the Company, Ms. Esther Beuermann, Kassel, and Ms. Nathalie Frost, Kassel, without disclosing my/our name, each individually and with the right for sub-authorization, to represent me/us at the Annual General Meeting on 14 May 2025 and to exercise the voting right as marked under item B.

B Proposed resolutions as published in the Federal Gazette

For all proposed resolutions, please tick the YES box if you agree, the NO box if you reject it and the Abstention box if you abstain. If more than one field is marked in a resolution proposal, this will be considered invalid. If no box is marked in a proposed resolution, this will be considered an abstention.

	YES	NO	Abstention		YES	NO	Abstention
2. Appropriation of profits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	7. d) Election to the SB (Dr. Harald Schwager)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the Board of Executive Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8. Approval Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the Supervisory Board (SB)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	9. Renewal of authorized capital with the option to exclude subscription rights* (amendment to the Articles of Association)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10. Renewal of convertible bonds and bonds with warrants with the possibility of excluding subscription rights and conditional capital* (amendment to the Articles of Association)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election of auditors for the sustainability report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11. Approval of control and profit transfer agreement (MSW-CHEMIE Gesellschaft mit beschränkter Haftung)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. a) Election to the SB (Mr. Thomas Kölbl)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12. Authorization for virtual Annual General Meeting for 2 years (amendment to the Articles of Association)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. b) Election to the SB (Dr. Tilman Krauch)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	13. Approval of the spin-off of the Bad Salzdetfurth site	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. c) Election to the SB (Dr. Rainier van Roessel)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

* The sum of the newly issued shares (according to existing Capital II, according to the authorized capital to be renewed and to service bonds issued after the renewed authorization) may not exceed a total of 40% of the Company's share capital; the sum of the newly issued shares excluding subscription rights (according to existing Capital II, according to the authorized capital to be renewed and to service bonds issued after the renewed authorization) may not exceed a total of 10% of the Company's share capital.

Motion and election proposals by shareholders

With regard to motions (especially procedural motions and countermotions) and election proposals by shareholders which are not to be made available before the Annual General Meeting and which are only submitted or amended during the Annual General Meeting, I/we vote as follows or give the following instructions, unless I/we vote or give instructions differently elsewhere:

YES	NO	Abstention
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C Signature(s) or legible declaration according to § 126b BGB

During processing, it is assumed that the declarant(s) is/are authorized to submit the declaration.

