



Curriculum Vitae

Thomas Kölbl

2. Deputy Chairman of the Supervisory Board Shareholder Representative (Independent Member)

Member of the Supervisory Board of K+S Aktiengesellschaft since May 10, 2017
Mandate until the end of the ordinary Annual General Meeting 2026



Personal data

Year of birth 1962
Place of birth Heilbronn
Residence Speyer

Education

1983 – 1985 Professional training as Industrial Business Manager
1985 – 1990 Studies of Business Administration at the University of Mannheim

Career history

1990 – 1997 Consultant Investment Management Central Department, Südzucker AG, Mannheim
1997 – 2004 Head of Investment Management Central Department, Südzucker AG, Mannheim since 01/1998 also Head of the General Board Secretarial Office since 01/2003 assumption of the Strategy Corporate Planning and Group Development sections at the same time
2005 – 2021 Member of the BoED of AGRANA Beteiligungs-AG, Vienna/Austria
since 2004 – 2024 Member of the BoED of Südzucker AG, Mannheim
since 2006 – 2024 Chief Financial Officer of Südzucker AG, Mannheim

Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)

Other supervisory bodies

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Relevant knowledge, skills and experience

- Sector competence in potash, salt and agriculture
- Knowledge of international markets (Europe, North America)
- HR topics, top-level management, crisis management
- M&A
- Financial expertise
- Compliance & anti-corruption
- Health & occupational safety
- Energy & climate