

Curriculum Vitae

Dr. Tilman Krauch

Shareholder Representative Candidate (Independent Member)

Independent Consultant (former Chief Technology Officer of Freudenberg SE, Weinheim)

Personal Data

Year of birth 1962

Place of birth Mühlheim a. d. Ruhr

Residence Heidelberg

Education

1981 – 1985 Degree in Chemistry at the University of Freiburg and the Swiss

Federal Institute of Technology (ETH), Zurich, Switzerland,

Degree: Graduate Chemist

1989 Doctorate at the ETH Zurich, Switzerland, followed by post-doc stays

at the Shemyakin Institute, Moscow, Russia and at the University of

Kyoto, Japan

Career History

1990 – 1993	Research High Temperature Thermoplastics, BASF AG, Ludwigshafen
1993 – 1995	Head of Ultrason Production, BASF AG, Ludwigshafen
1995 – 1998	Staff of the Chairman of the Board of Executive Directors, BASF AG, Ludwigshafen
1998 – 2001	Group Vice President, Fiber Intermediates North America, BASF Corporation Mount Olive, USA
2001 – 2004	Group Vice President, Fiber Intermediates Europe, BASF AG, Ludwigshafen
2004 – 2006	Group Vice President Polyamide and Intermediates, BASF AG, Ludwigshafen
2006 – 2010	President, Regional Functions & Country Management Asia Pacific, BASF East Asia RHQ, Hongkong
2010 – 2014	President Construction Chemicals, BASF SE, Ludwigshafen
2014 – 2024	Member of the Board of Executive Directors (CTO), Freudenberg SE, Weinheim and Member of the Management Board, Freudenberg & Co.

Kommanditgesellschaft, Weinheim

Other Supervisory Board mandates

- K+S Minerals and Agriculture GmbH, Kassel (group mandate) – as of his intended appointment at the end of the shareholders' meeting in May 2025

Other supervisory bodies

- Member of the Advisory Board of ARDEX GmbH, Witten

Relevant knowledge, skills, and experience

Dr. Krauch has many years of experience as a member of the Board of Executive Directors of a large global technology company. He has extensive knowledge, particularly in the areas of IT, digitalization, technology, and the strategic management of a company.

