



## Curriculum Vitae (as of April 1, 2025)

### Dr. Harald Schwager

#### Shareholder Representative Candidate (Independent Member)

Former Deputy Chairman of the Board of Executive Directors of Evonik Industries AG, Essen



#### Personal Data

Year of birth	1960
Place of birth	Speyer
Residence	Speyer

#### Education

1984	Diploma in Chemistry, University of Karlsruhe
1986	Doctorate from the Max-Planck-Institute, Mühlheim
1987	Postdoc at the University of California, Berkeley

#### Career History

1988 – 1997	Various positions in research, application technology, marketing and sales, BASF AG, Ludwigshafen
1998 – 1999	Head of Vinyl Chloride/Polyvinyl Chloride business unit, BASF Belgium, Brussels
1999 – 2003	Managing Director of the European Group companies of SolVin GmbH & Co. KG, Brussels
2003 – 2005	Head of the Inorganics Division, BASF AG, Ludwigshafen
2006 – 2007	Plant Manager of the Ludwigshafen integrated site, BASF AG, Ludwigshafen
2007 – 2008	Division Manager of the Management Europe integrated site, BASF AG, Ludwigshafen
2008 – 2017	Member of the Board of Executive Directors, BASF AG, Ludwigshafen
2017 – 2025	Member and Deputy Chairman of the Board of Executive Directors, Evonik Industries AG, Essen (until March 31, 2025)

#### Other Supervisory Board mandates

- K+S Minerals and Agriculture GmbH, Kassel (group mandate) – as of his intended appointment at the end of the shareholders' meeting in May 2025
- Currenta GmbH & Co. OHG, Leverkusen (Supervisory Board member)

#### Other supervisory bodies

- KSB Management SE, Frankenthal (Member of the Advisory Board)

#### Relevant knowledge, skills, and experience

Dr. Schwager has many years of experience as Deputy Chairman of a large internationally active listed company in the field of specialty chemicals and high-performance materials. He has extensive knowledge of restructuring and crisis management, strategic business management, and sustainability issues. Dr. Schwager also has many years of experience as a member and Chairman of the Supervisory Boards of various companies. In addition, Dr. Schwager advises the Science Council of the German federal and state governments on science and research.