

September 2024

K+S Aktiengesellschaft

Capital Market Conferences

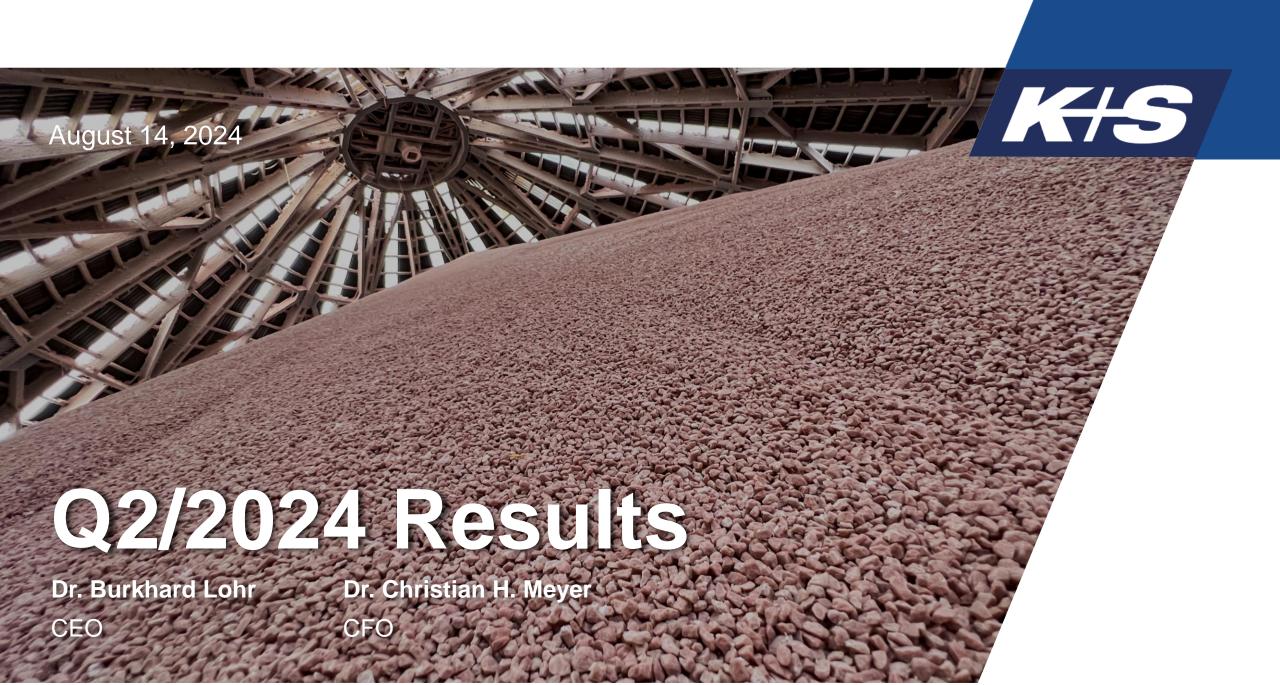
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Julia Bock, CFA
Head of IR

Dr. Christian H. Meyer

CFO

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Senior IR Manager



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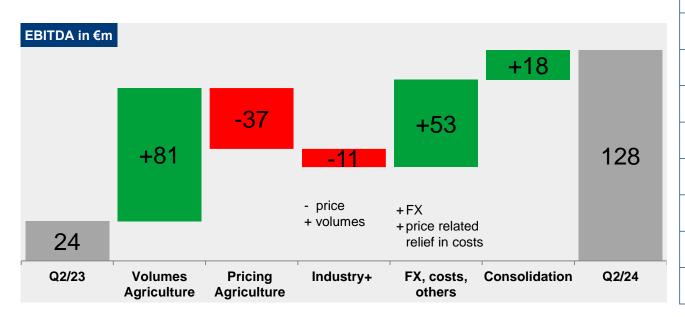
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Q2/24 Highlights

Highlights

- Q2/24 **EBITDA** at **€128m** (Q2/23: **€**24m)
- Agriculture sales volume (excl. trade goods) up at 1.84 mt (Q2/23:
 1.63 mt) due to higher specialties volumes and better European business
- Q2/24 adj. FCF at €-24m (Q2/23: €160m); H1/24: €87m (H1/23: €274m)



Financials

€ million	Q2/2023	Q2/2024	%
Revenues	826	874	+6
t/o Agriculture	557	616	+11
t/o Industry+	269	258	-4
EBITDA	24	128	> +100
Scheduled D&A	102	122	+19
Adj. net profit	-55	7	_
Adj. EPS (€)	-0.29	0.04	-
ROCE (LTM; %)	15	1	-
Operating cash flow	263	96	-64
Adj. FCF	160	-24	_
Capex	121	116	-4

ASP development in Agriculture customer segment

		2022	Q1/23	Q2/23	Q3/23	Q4/23	2023	Q1/24	Q2/24
Revenues	€ million	4,465.6	861.4	557.0	620.7	682.2	2,721.3	679.9	615.9
Europe	€ million	1,671.6	340.1	231.9	300.1	330.8	1,202.9	344.7	270.5
Overseas	USD million	2,931.6	559.3	353.9	349.0	377.8	1,640.0	364.0	371.9
MOP	€ million	2,976.5	545.6	348.0	382.5	385.0	1,661.1	338.3	314.4
Fertilizer specialties	€ million	1,489.2	315.8	208.9	238.2	297.2	1,060.2	341.6	301.6
Sales volumes	million tonnes eff.	7.11	1.73	1.67	1.87	2.04	7.31	2.02	1.97
Europe	million tonnes eff.	2.81	0.62	0.59	0.86	0.90	2.97	0.95	0.79
Overseas	million tonnes eff.	4.30	1.11	1.08	1.01	1.14	4.34	1.07	1.18
MOP	million tonnes eff.	4.44	1.10	1.11	1.19	1.22	4.62	1.08	1.10
Fertilizer specialties	million tonnes eff.	2.67	0.63	0.56	0.68	0.82	2.69	0.94	0.87
thereof trade goods	million tonnes eff.	0.24	0.01	0.04	0.03	0.03	0.11	0.04	0.13
Average price	€/tonne eff.	628.1	498.9	333.5	331.4	333.9	372.1	336.4	312.9
Europe	€/tonne eff.	594.1	548.3	390.5	349.2	367.0	404.8	361.3	341.1
Overseas	USD/tonne eff.	682.4	505.6	328.9	344.3	330.8	377.7	341.0	316.4
MOP	€/tonne eff.	671.0	496.0	313.5	321.3	315.2	359.4	313.9	285.2
Fertilizer specialties	€/tonne eff.	557.0	501.3	373.0	348.9	361.7	393.9	362.0	348.3

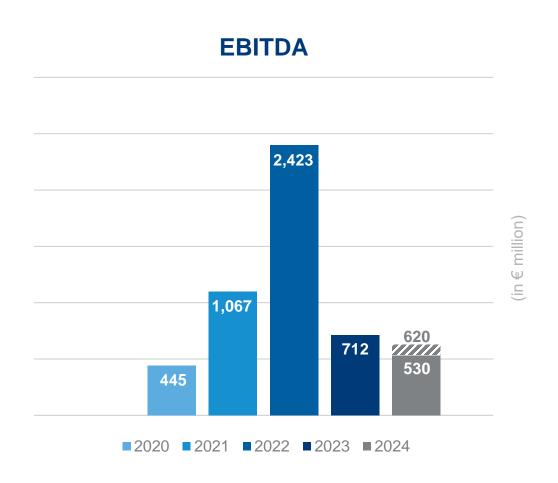




Market outlook 2024

- Supply volumes from Russia and Belarus to again increase in 2024 reaching the prewar levels of 2021
- Increase of potash demand expected as well
- No oversupply expected
- Demand for Industry+ should develop positively overall

Outlook 2024 – K+S confirms FCF and midpoint of EBITDA guidance and narrows EBITDA range



- EBITDA now expected between €530 and €620 million.
 Mid-point of the previously forecast EBITDA range of €500 to €650 million confirmed; range narrowed.
- Agriculture sales volumes expected to range between
 7.4 and 7.7 million tonnes (excluding trade goods).
 - A sales volume at the lower end of the range could arise if the weather or specific conditions in individual regions affect farmers' yields – including price trends for agricultural products and operating inputs – and, therefore, would trigger a wait-and-see attitude in demand.
- Price-related cost reliefs of about €100 million, mainly for energy
- Capex of about €550 million
- Adjusted free cash flow continues to be expected to at least break even

Housekeeping items / Financial calendar

Additional information on 2024 FY outlook – continuing operations

Tax rate: 30%CapEx: €550m (2023: €525m)

Cash interest: less than €-15m (2023: €-15m)
 D&A: ~ €490m (2023: €456m)

Financial calendar

Commerzbank and ODDO BHF Corporate Conference – CEO	Sep 3, 2024
Jefferies Industrials Conference – CFO	Sep 5, 2024
Berenberg and Goldman Sachs German Corporate Conference – CFO	Sep 25, 2024
Baader Investment Conference – CFO	Sep 25-26, 2024
Quarterly Report: September 30, 2024	Nov 14, 2024

Investor Relations Contacts



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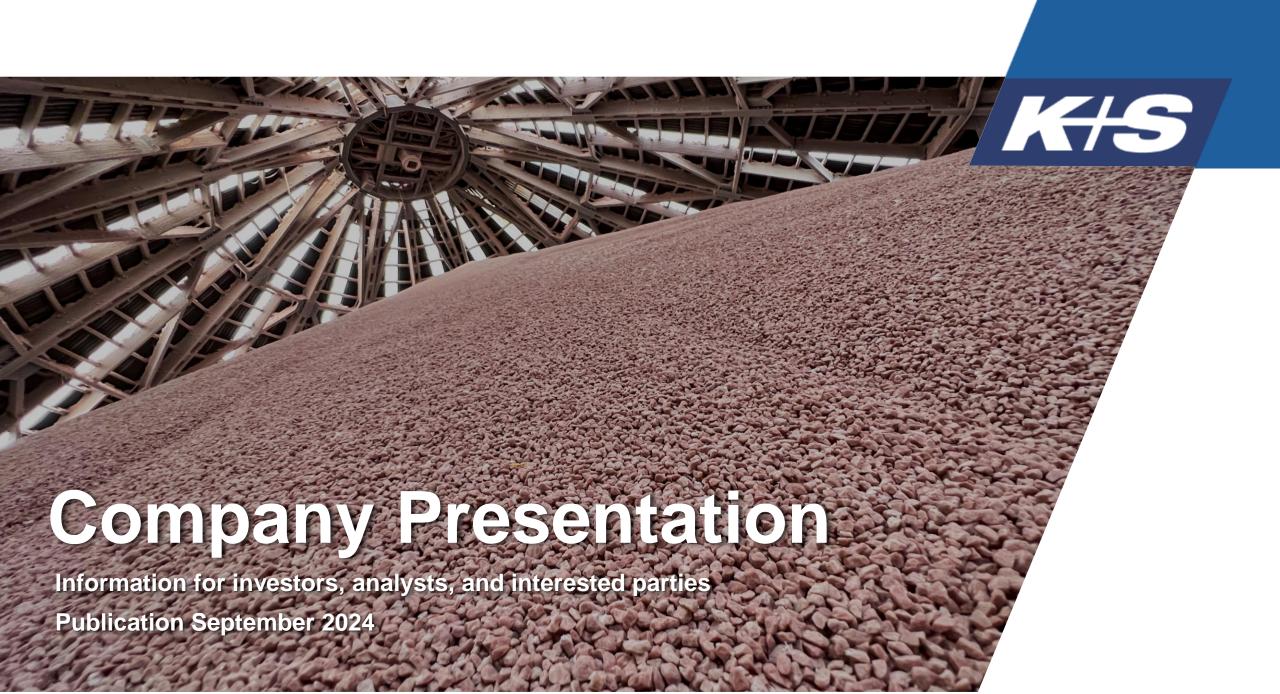


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K+S Conspect



The roots of the K+S Group date back to the **middle of the 19th century**. At that time, miners in Germany exploited the world's first potash deposits and started fertilizer production.

Today, the K+S Group is an internationally oriented raw materials company with production sites in Europe and North America.



K+S Group financials H1/2024

Revenues EBITDA

€1,861.8 million €328.4 million

Adjusted free EBITDA margin 17.6%

€86.8 million





K+S strives for **sustainability** and acknowledges its responsibility towards people, the environment, communities, and the economy in the regions in which it operates.

The claim is to enrich life for generations and to be a pioneer for environmentally friendly and sustainable mining.





Board of Executive Directors



Dr. Burkhard LohrChief Executive Officer
Mandate until May 31, 2025



Dr. Christian H. MeyerChief Financial Officer
Mandate until March 14, 2026



Dr. Carin-Martina TröltzschChief Operating Officer
Mandate until February 19, 2026

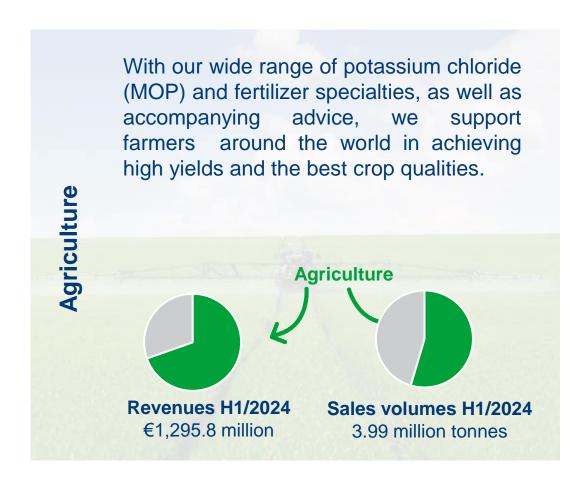


Christina Daske
Labor Director
Mandate until December 01, 2026

For current information on the responsibilities of the individual members of the Board of Executive Directors, please refer to our bylaws which can also be found on the K+S website at: www.kpluss.com/executivedirectors

K+S at a glance

Customer segments (no segments according to IFRS)





Key investment highlights

Our products are indispensable for people, animals, and plants

Global megatrends call for efficient fertilization. With our fertilizers, we support farmers in combating world hunger. K+S offers high-purity salts for over 5,000 different applications, including in pharmaceutical products and the food industry, making them an important part of everyday life.

High access barriers in the potash market will also prevent a significant oversupply in the future

K+S expects demand for potash to grow at a compound annual growth rate of 2-3%¹, making new projects or expanded capacities averaging around 2 million tonnes per year¹ urgently necessary to meet the rising demand.

With our new potash plant in Bethune, Canada, we can grow steadily and increase our production by >100,000 tonnes a year.

Agriculture has evolved and so have we - since 1889

Unique selling point: K+S is the only potash supplier with production sites in Europe and North America and has a well-developed logistics network. Continuous expansion of our advisory services to provide local farmers with added value and support them in efficient fertilization.

Our strategy focuses on optimizing the existing business

We are optimizing our German sites to ensure our position also at the lower end of the cycle and improve our environmental footprint. We use opportunities to expand our specialties portfolio and leveraging our unique infrastructure (storage of gas in caverns, underground farming, tailings pile covering, waste and recycling management).

We are global pioneers in environmentally friendly and sustainable mining

We have already reduced our CO₂ emissions by around 80% since 1990 and have developed a path to becoming climate-neutral at our production sites by 2045. In future, we will be able to produce "green potash" in Germany with the lowest possible CO₂ footprint.

Strong balance sheet and prudent financial policy
K+S wants to maintain a strong balance sheet and generally strives for a maximum leverage ratio (net debt/EBITDA) of 1.5x.

Clear guiding principles for shareholder distributions established.

Source(s): 1 IFA 2024, K+S estimates; actual production including potassium sulfate and low-grade potash



Important megatrends and their implications



Global population in 2030 Today: 8.0 billion

40%

of the population suffers from water scarcity in 2030

70% of water used for agriculture



0.2 °C

Average global warming per decade

2/3 of the world's population

belong to the middle class in 2030
2015: 14% of the
world's population

Implications for K+S

- Arable land shrinking
- Yield needs to be improved
- Higher efficiency of fertilization and irrigation needed
- Plants have to be more stress resistant
- Infrastructure needs to be improved
 - → focus on renewable energy
- Growing population, especially in Asia, needs more salt for various purposes

Sources: United Nations, 2017; World Population Clock of the Deutsche Stiftung Weltbevölkerung (dated July 2022); "Global temperature change" from James Hansen et al. (September 25, 2006); World Water Report 2021 of the UNESCO; James Davies, Rodrigo Lluberas and Anthony Shorrocks, Credit Suisse Global Wealth Databook 2015

Why use fertilizers?

"The Natural Laws of Husbandry", Justus von Liebig, 1863

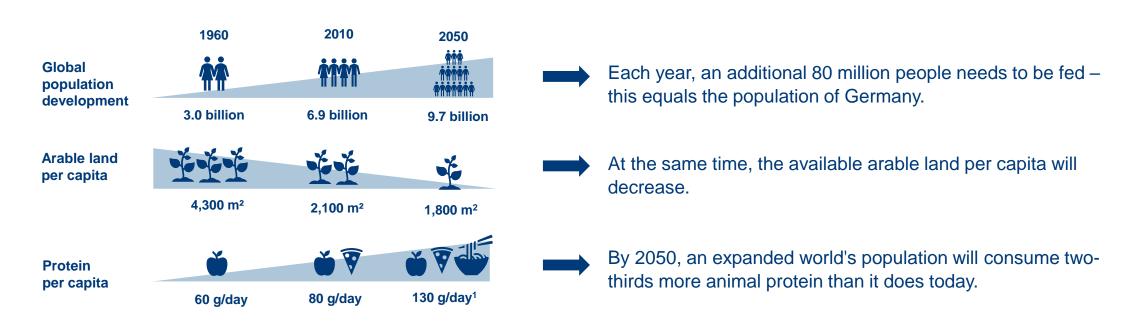


"The growth and yield of a plant is limited by the nutrient available in the smallest amount."

- Plants need sunlight, water, and minerals to thrive.
- There are few soils on earth which have a sufficient content and availability of **plant nutrients** to achieve **high yields** over a longer period without fertilization.
- Potash is an **indispensable** addition to the natural nutrient content of arable soils.
- The deprivation of nutrients by harvesting and other factors must be compensated by **balanced fertilization**.

Long-term key drivers for our fertilizer business

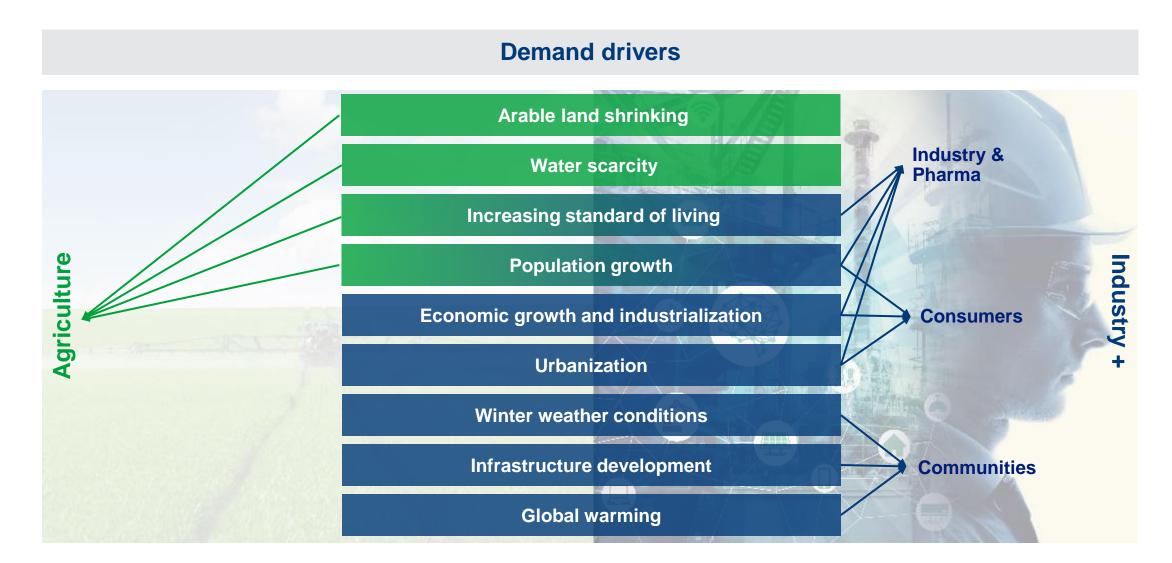
Less arable land – but more protein consumption per capita



In 2050, only roughly 25% of a soccer field will be available for a person's annual food supply – 80% of the future growth in agricultural commodity production will result from increases in yields. This is achieved through the use of balanced fertilization.

Source: UN, World Population Prospects, 2022 Revision, UNDP, 2013; FAOStat 2014; 1 FAO 2014 - Forecasts based on expected increase in animal protein

Long-term demand drivers



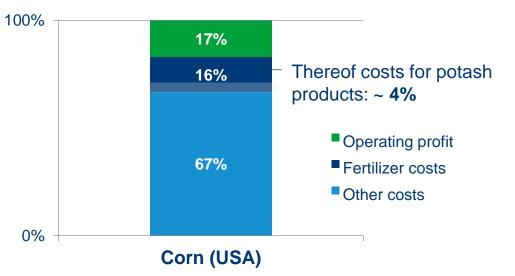
Farmer profitability of corn (USA)

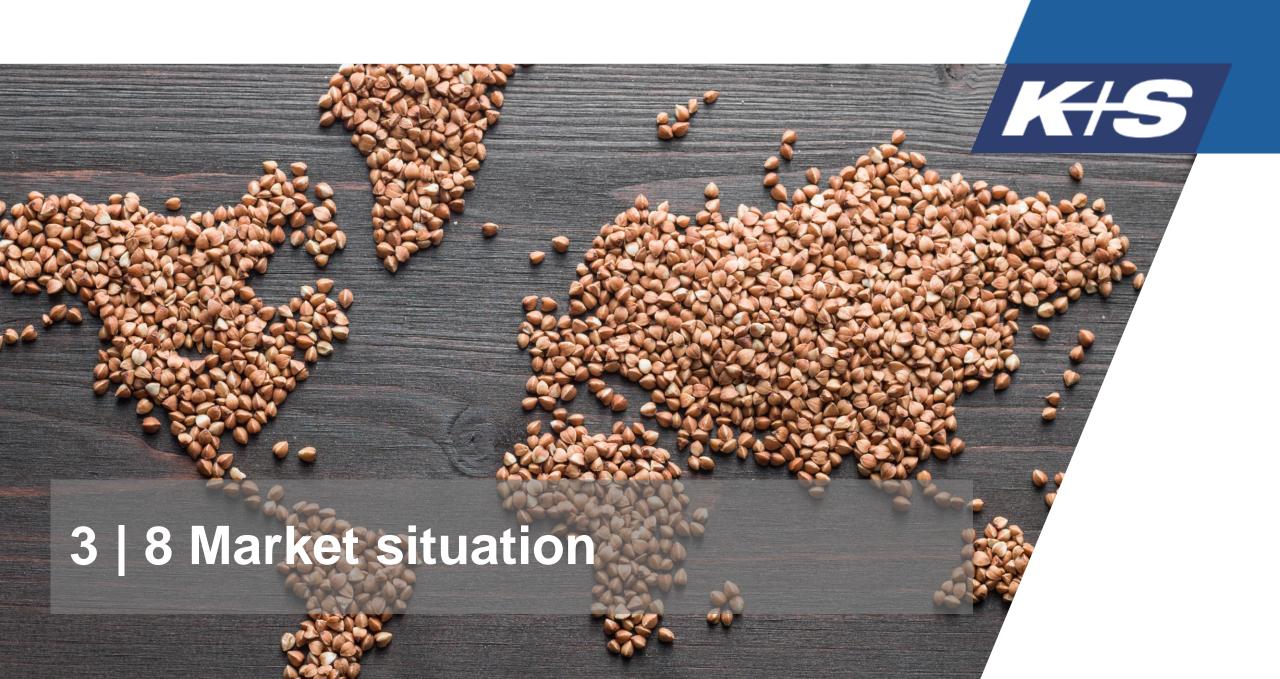
Expenditure for potash products of an agricultural farm: approx. 4% of the total cost



The earnings prospects should give the agricultural industry sufficient incentive to increase the yield per hectare by using plant nutrients.

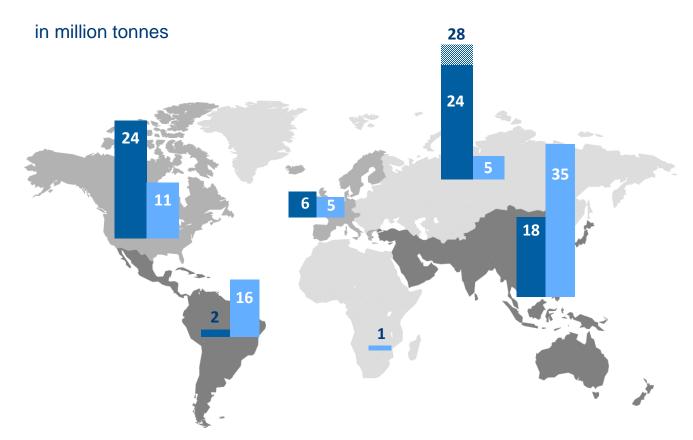
Profit potential in % of revenues





World potash production and sales volumes by region

(preliminary)



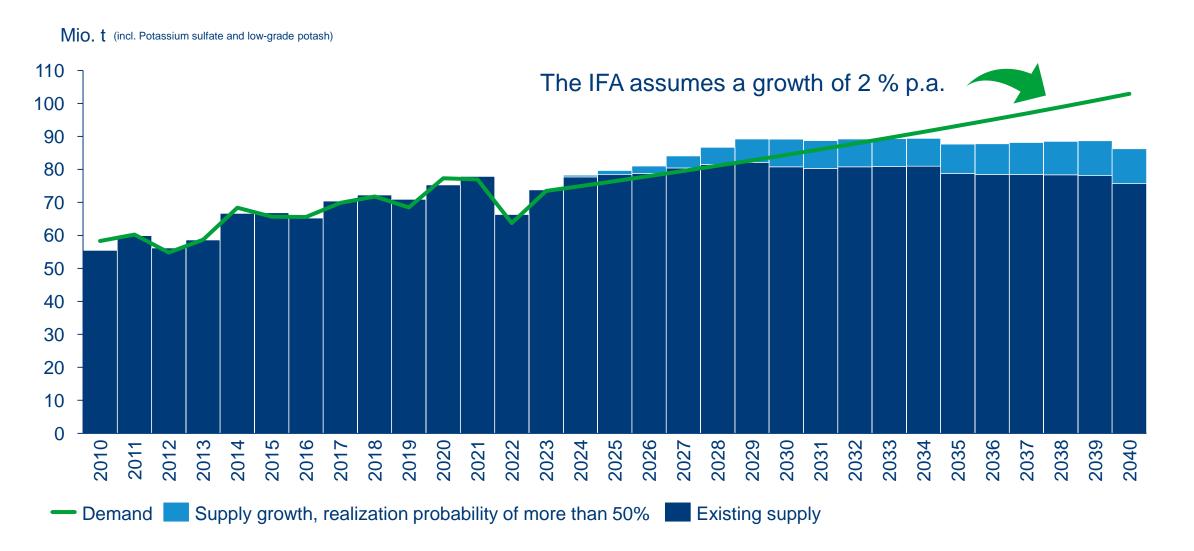
- Even before limitation of Russian exports and sanctions against Belarus, the potash market was fully used at capacity limit.
- Until 2021, Russia's Uralkali and Belarus each accounted for approx. 16% of global potash production (28 mt in total). Most of the future capacity expansions (11 mt) would have come from these producers.
- 28% of global wheat exports come from Russia and Ukraine.

Sources: IFA, K+S, Estimates

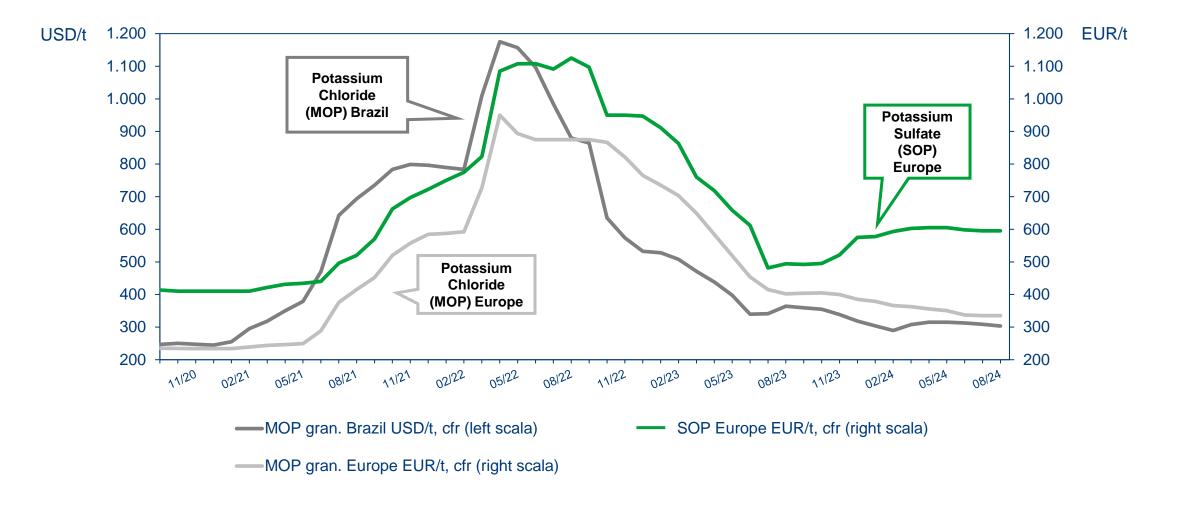
Basis: Year 2022 – incl. Potassium sulfate and low-grade potash

	2021	2022	2023
World potash production	79.9 mt	66.3 mt	73.8 mt
World potash sales volume	77.0 mt	63.7 mt	73.5 mt

New potash capacities needed to meet rising demand

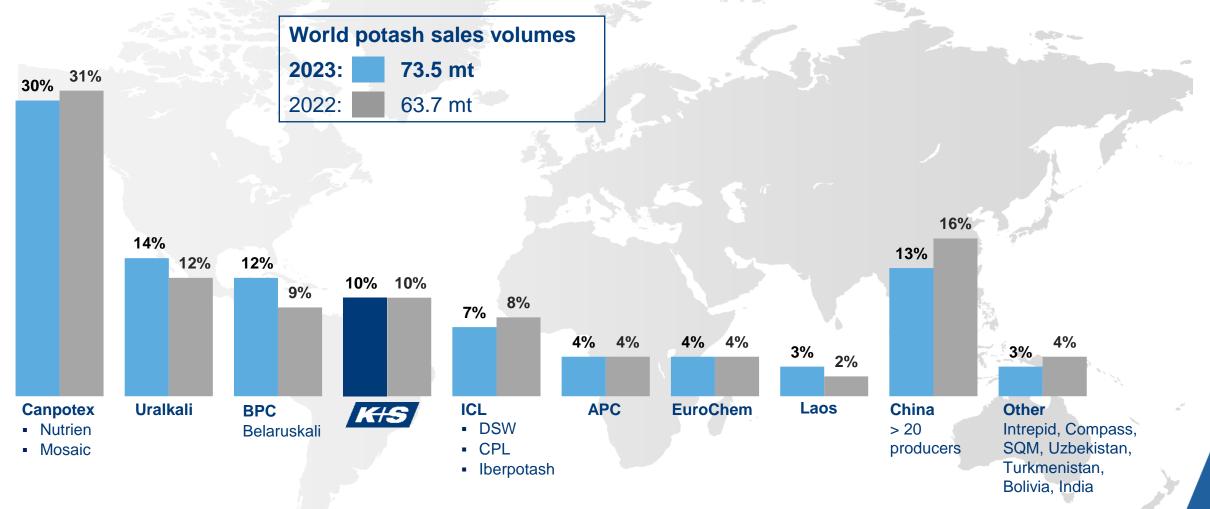


Potash price development



Source: FMB Argus Potash

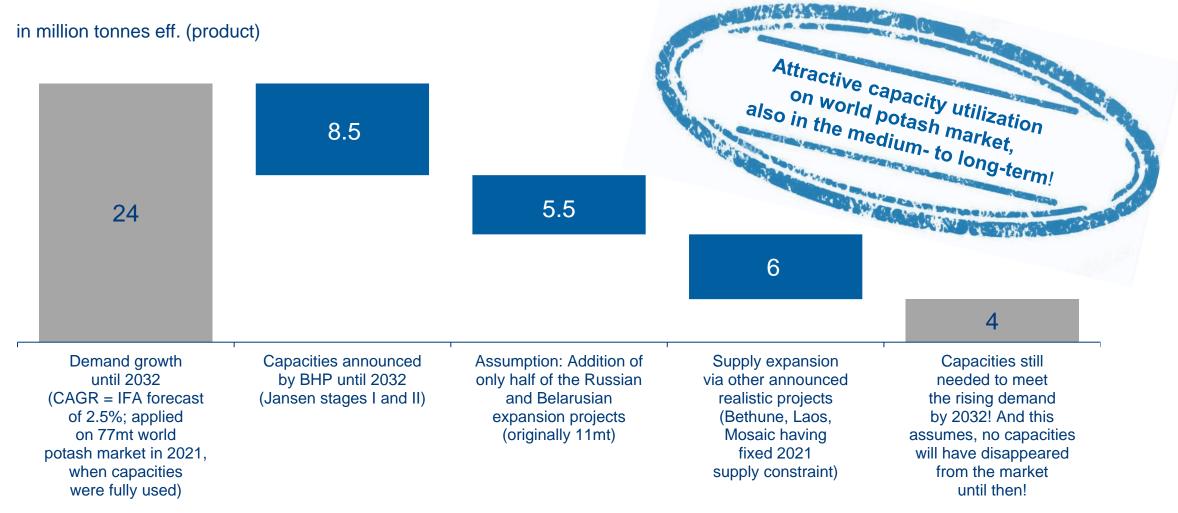
Supplier structure on the global potash market 2023 (preliminary)



Source: IFA 2024, K+S, company data

Basis: Year 2022 – incl. Potassium sulfate and low-grade potash

New potash capacities needed to meet rising demand!



Please note: Does not account for mine floods or unplanned closures, which historically average ~7 million tonnes per decade.

Source: IFA, K+S

Between desire and reality

Classification of potash projects announced since 2006 (Greenfield)

Announced projects

Various greenfield projects planned in Thailand, Laos, Russia, Kazakhstan, Uzbekistan, Belarus, Canada, USA, Brazil, and Argentina, among others. Companies involved include BHP Billiton, K+S, state-owned companies, and new, start-up companies.

Reasons for project cancellation



Current projects in ramp-up

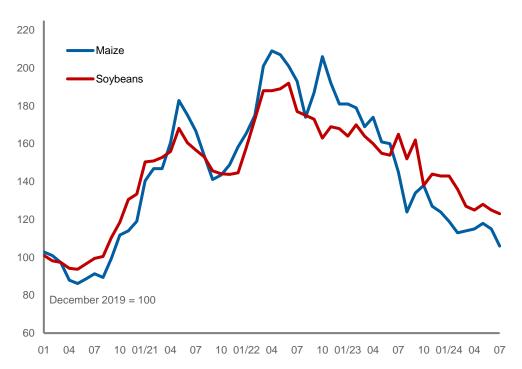
K+S accelerates annual ramp-up at Bethune to 150,000 t (2023: good 2 million t, target: 4 million t per year).

Since H1/2020, **EuroChem** has been producing potash at one of two Russian mines.

Source: World Potash Developments, Mark D. Cocker & Greta J. Orris, 2012

Farmer profitability still at high level

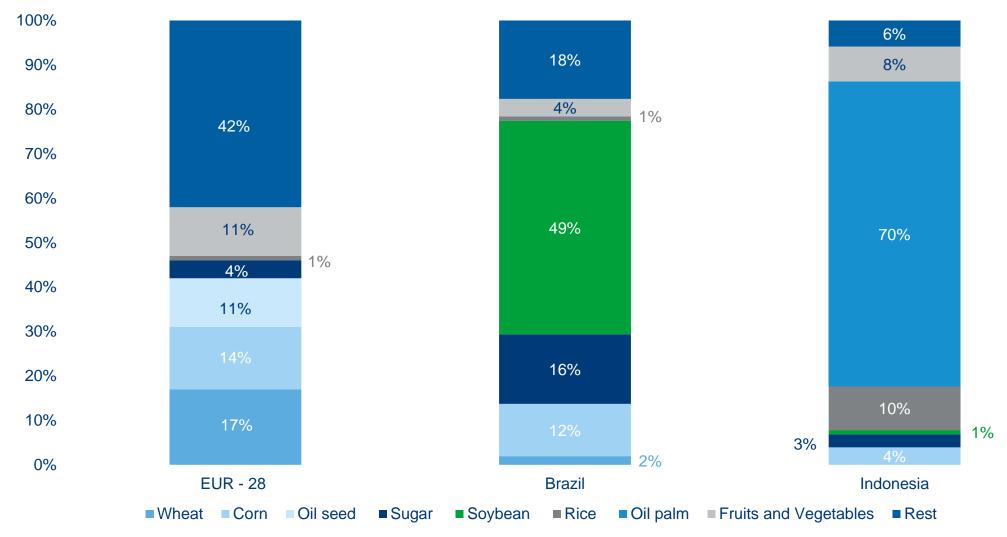
Price development of agricultural commodities since 01/2020



Source: Worldbank

- Sharp increase in crop prices significantly exceeds higher input costs.
- Farmer profitability reached highs in some regions all-time highs.
- Potash costs only account for ~5% of total input costs.

Potassium use by crop in selected countries



Source: IFA, "Fertilizer Use by Crop" based on data from 2014, published 2017



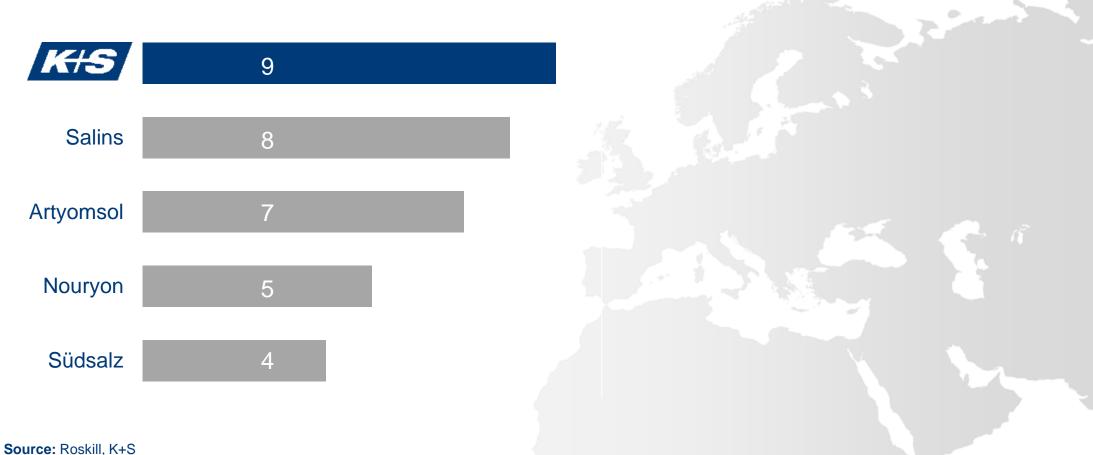
Global potash sales volume by region (preliminary

million tonnes	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Western Europe	5.6	5.8	6.2	6.0	5,9	6,2	6,2	6,0	6.2	6.5	4.9	5.2
Central Europe/FSU	5.1	4.7	4.4	4.8	4.8	5.2	5.4	5.5	5.6	6.0	4.4	4.9
Africa	0.7	0.8	1.0	1.0	1.1	1.4	1.6	1.4	1.6	1.8	1.4	1.4
North America	9.1	9.7	11.8	9.5	10.9	11.2	11.5	9.8	11.7	12.4	9.0	11.4
Latin America	10.5	11.0	11.9	11.5	12.2	12.7	13.7	13.5	15.8	16.9	13.3	16.4
Asia	23.4	26.2	32.4	32.3	30.1	32.5	32.6	31.6	35.7	32.5	30.1	33.5
- thereof China	12.0	13.8	16.7	18.5	16.2	16.2	16.3	17.8	19.5	17.0	18.2	21.7
- thereof India	2.8	3.5	4.5	4.1	4.0	5.0	4.5	4.5	5.4	3.2	2.9	2.8
Oceania	0.4	0.5	0.7	0.6	0.6	0.7	0.8	0.7	0.7	8.0	0.5	0.7
World total	54.8	58.7	68.4	65.7	65.6	69.9	71.8	68.5	77.3	77.0	63.7	73.5

Incl. potassium sulfate and low-grade potash of around 5 million tonnes eff.; Sources: IFA, K+S

Supplier structure on European salt market

Capacity in million tonnes (crystallized salt and salt in brine; excl. captive use)

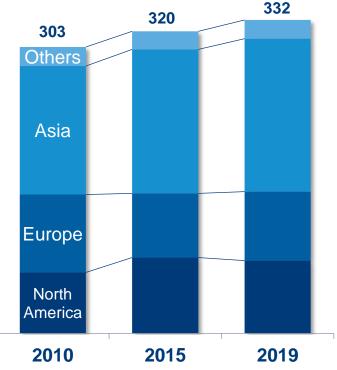


Source: Roskiii, K+3

Development of salt consumption and production

Consumption (in million tonnes)

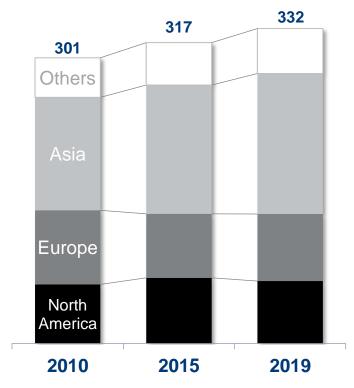
Between 2010 and 2019, global consumption increased by about 0.90% yoy to a record 332 million tonnes.

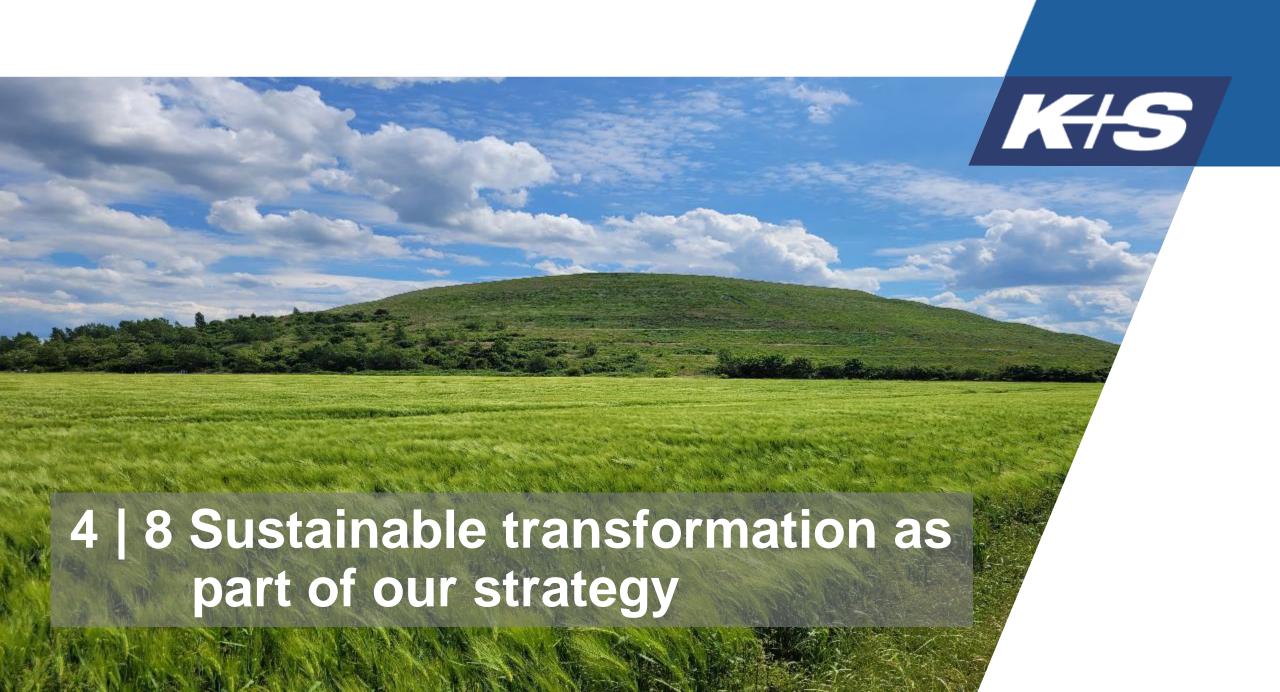


Source: K+S, Roskill

Production (in million tonnes)

World production reached a record of more than 330 million tonnes in 2019. It increased by an average of 1% yoy between 2010 and 2019.





Guiding principles of strategy and management focus

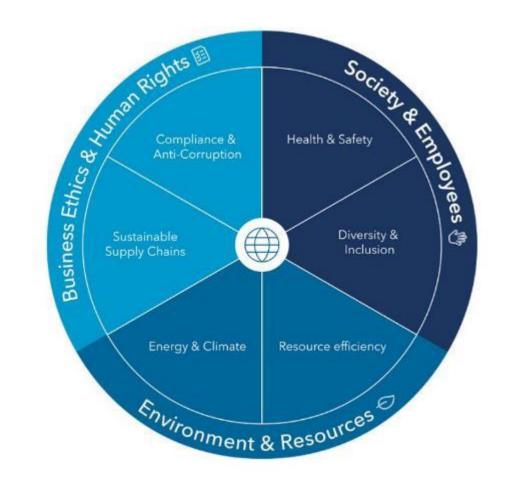


Financial ambitions

- Earn cost of capital over a 5-year cycle
- At the same time, an EBITDA margin of > 20% is aimed for over this cycle
- Generally striven for a leverage ratio (net debt/EBITDA): maximum 1.5x



K+S Sustainability Goals



We have set ourselves ambitious goals in these three areas of action:

Society & Employees, Environment & Resources and Business Ethics & Human Rights

- The human being is our focus
- Active commitment to environmentally friendly production
- Integrity & a sense of responsibility characterize our actions







Our sustainable transformation pays off

Werra 2060

- Increase in energy efficiency, more specialties
- Securing the future
- · Less tailings disposal
- Reduction of saline process water and, therefore, the end of the discharge in 2028
 - Halving CO₂

New Business Areas/Use of infrastructure

- Coverage of tailings piles /REKS
 - Circular economy
 - Underground/Indoor Farming
 - Cavern/hydrogen storage

K+S is the first producer to offer green salt + green potash!

Decarbonization

- 25% CO₂ reduction by 2030
 - 60% by 2040
- Climate neutrality by 2045

- Our capital expenditure will be increased in the course of the sustainable and economic transformation (especially in the years 2024 to 2026).
- Nevertheless, our strong balance sheet and improved operating cash conversion ensure at least break-even free cashflows – even at the lower end of the cycle.

Ramp-up Bethune/CA

Increase in production from a good 2 to 4 million tonnes p.a. through cost-effective, waterand energy-saving secondary mining

Optimize the existing

EBITDA impact: around €30 million p.a.

Agriculture

- Increase of marketing in USA ex Bethune
- Increase of trading business in Middle East, China and India
- Improved leveraging of local sales network

Industry+

- Focus on potash product groups for industrial product sales
- Capacity expansion of high-purity salts
- Optimization of de-icing salt setup

Supply Chain

- Warehouse and network optimization for European salt logistics
- Optimization of warehousing
- Improved use of infrastructure

Werra 2060 – Securing a sustainable future

70 %

How do we want to achieve this?

Innovations in extraction and production

- Unterbreizbach and Wintershall sites: Focus on wastewater-free processing methods
- Unterbreizbach mine: Expansion of secondary mining operations (drill and blast)
- Hattorf-Wintershall mine: Introduction of secondary mining (drill and blast)
- Unterbreizbach and Hattorf-Wintershall mines: Dry backfill utilization
- Hattorf plant: Continued operation unchanged for the time being

Methods already tested or in use on other sites!

Future-oriented product portfolio

- Lower energy consumption, reduction in CO₂ emissions and modified product portfolio through conversion of the processing and refining processes in Wintershall and Unterbreizbach
- Further development of specialties portfolio with unchanged production volumes
- The products become more competitive under cost, sustainability, and quality criteria

Reduction in environmental impact

Provided the Reduction solid residues:

by 8 to 7 million t eff. p.a.

▶ avoiding tailings pile expansion

Wintershall beginning of the 2030s

Halving CO₂ emissions at the Werra plant

Reduced steam requirement: higher flexibility regarding the energy source



Saline process waters reduced:

by 1.2 to
1.0 million m³ p.a.

Schematic course of capex Compared to unchanged 250 operation mode only +€300m within 10 years 200 Gross capex of about €600m 150 Additionally positive impact on opex: e.g. - 20% vs. unchanged 100 operation in 2030 50 Capex difference Werra 2060 vs. unchanged operation mode 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 Gross capex Werra 2060 -50 Unterbreizbach Preparation and implementation will take place during ongoing

production so that operational breaks can be optimally utilized.

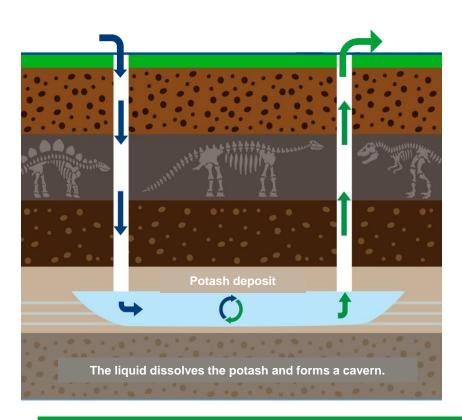


Capex amortization period: < 10 years

Wintershall

Bethune – Efficient Production in Canada

Primary and Secondary Mining – Ramp-up of the Canadian production from a good 2 to 4 mln. tonnes p.a.



In **primary mining**, fresh water is pumped into the layer containing potash, creating so-called caverns.



In secondary mining, only saturated NaCl brine is injected instead of fresh water.

The water pumped into the cavern dissolves the potassium salt and a water-salt solution (brine) is formed.



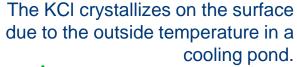
The remaining KCI reserves are selectively dissolved from the existing caverns.

The resulting brine is pumped upwards with pressure.



The resulting brine is pumped upwards with pressure.

The brine is then evaporated in a factory and processed further.



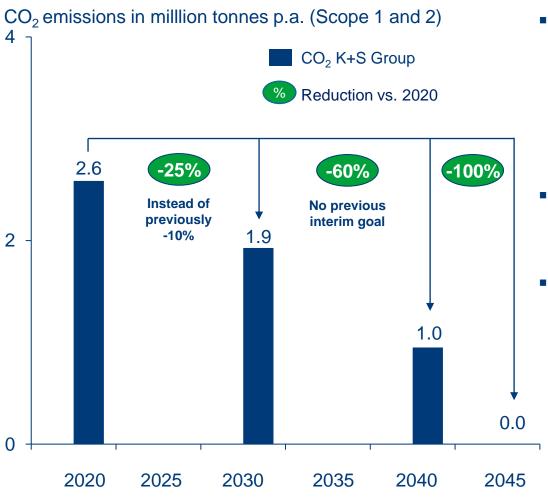




Secondary Mining: Cost-effective, water- and energy-saving method!



More ambitious climate strategy adopted



- We have already reduced 80% of our CO₂ emissions (1990 – 2020):
 - We have achieved this through the extensive use of highly efficient combined heat and power (CHP) technology, comprehensive energy efficiency measures and capacity reductions.
- Since 2021, our medium-term goal has been to further reduce CO₂ emissions by 10% by 2030 (compared to 2020).
- As part of Climate Strategy 2.0, we have intensified our targets:
 - We want to achieve climate neutrality in 2045 and reduce our CO₂ emissions (Scope 1 and 2 of the production sites) by 25% compared to the base year 2020.

Decarbonization – Climate Neutrality *

Targets

Implementation

Expectation

By 2030:

Reduction of absolute CO₂ emissions by at least 25%

By 2040:

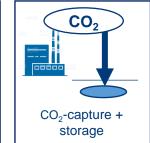
Reduction of absolute CO₂ emissions by at least **60%**

Focusing on the following key areas to reduce CO₂ emissions:









Conditions in the energy industry framework that provide incentives for **decarbonization**.

This also includes a sufficient and resilient energy infrastructure, financial support and affordable renewable energies.

Examples of specific measures:

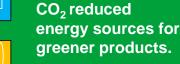
By 2045: We strive for climate neutrality.

100%

Construction of a biomass combustion plant and a CHP plant to reduce emissions by more than 100 kt CO₂ p.a. by 2026.









We support the goals of the Paris Climate Agreement.



^{*} Scope 1 + Scope 2 compared to the base year 2020

Our future – The climate-friendly potash production

In future, we want to produce "green potash" with the lowest possible CO₂ footprint – compared to today and compared to our foreign competitors.

To do this, we are treading two paths in parallel:



The **change in production and processing processes** – from wet to dry processing



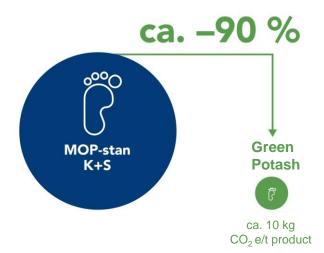
The **change in energy use** – from fossil fuels to renewable energies

With the "Werra 2060" project, we are taking the first major step in **changing our production processes**. To do this, we need to extract and process the crude salt from the reservoir in a way that is as climate-neutral as possible. This transformation project is the only one of its kind in potash mining in the world. In Zielitz, we have launched a pilot project for the use of power-to-heat, thereby pushing a **change in energy use** ahead.

The de-carbonization of the entire German potash production requires **state support**: in the provision of infrastructure and green energy sources, in the development of legal frameworks, in procedures (planning acceleration) and in the **provision of subsidies**.

Green potash for sustainable agriculture

Development of CO₂e footprint green potash (MOP)



The reduction in emissions results from the conversion of consumption from fossil to renewable energy.

The remaining emissions are distributed across sub-processes that (so far) cannot be converted.





Green potash with renewable energy use

Essential requirements for the change in technology

In future, we will be able to produce "green potash" in Germany with the lowest possible CO_2 footprint. Both ways of achieving this – changing the production and processing methods as well as changing the use of energy – require high investments.

The potash industry needs a **supportive regulatory framework** for this:



High availability of green electricity to facilitate the production of green potash



Expansion of renewable energies and targeted grid connection to meet increased electricity demand

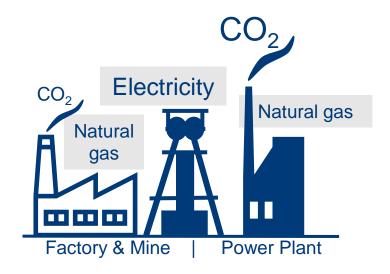


Offsetting additional expenditure incurred by using green electricity through government funding

(The calculations are based on average German production, excluding Canadian production).

Green Salt by 2030

Current system



The challenge is to identify the right technologies for each site and establish them within the next 20 years. The opportunity lies in the intelligent connection of systems and operation modes in the markets.

System conversion from 2030



Conversion of the salt works to low CO₂ operation and the plants to "green" electricity procurement (CO₂-neutral)

Braunschweig-Lüneburg

Already very low in CO₂
 as heat is generated in a biogas plant



Bernburg

- Shutdown of cogeneration plant in 2030
- Complete switch from steam/hot water to power-toheat in 2030
- Switch of drying in brine to hydrogen in 2035



Frisia

Waste incineration currently CO₂-free



Borth

Construction of biomass heating plant



Grow the core

We enable farmers to achieve greater economic success



Expansion of the portfolio

- Fertilization
- Micronutrients
- Concepts for soil health
- Further additions to the portfolio

Logistic access

- Circular economy
- Last Mile Distribution

Digital sales

- Agronomic services
- Digital sales channels (e.g., web shops)
- New digital business models
- Direct access to the farmer

New business areas

Subsequent use of existing assets and development of new business areas

Renewable and green energy

- Increasing use of renewable energies (wind, sun) at our sites
- Use of available space at our sites
- Research into the production and use of green hydrogen

Carbon dioxide (CO₂)

- CCS: underground storage (solid and gaseous)
- CCU: use for the production of biomass or as a raw material for basic chemicals

Waste management and circular economy

- Underground recovery, underground storage
- Extraction of valuable minerals from waste streams (e.g., magnesia)
- Tailings pile coverage

Reuse of our mines

 Research into alternative uses for agriculture or as a production area for biotechnology

Mines

Caverns

Tailings piles

Land

Technical/structural infrastructure

Technological know-how

Agronomic know-how

Performance Indicators

Key Financial Performance Indicators

The Company's activities are managed based on the following key financial performance indicators, which are the most important financial performance indicators within the meaning of the German Accounting Standards (DRS) 20:

- EBITDA
- Group earnings after tax, adjusted
- Capital expenditure
- Adjusted free cash flow
- Return on capital employed (ROCE)
- Net financial liabilities (incl. financial lease liabilities)/ EBITDA
- Net debt/EBITDA

Non-financial Performance Indicators

Performance indicators and target values in sustainability management were defined for the K+S Group in 2018. Since the 2020 financial year, we have also managed the Company using the non-financial indicators stated below. These have formed the basis for part of the long-term incentive (LTI) as a variable component of the Board of Executive Directors' as well as all LTI-entitled employees' remuneration since 2020. They are the key non-financial performance indicators within the meaning of the German Accounting Standard (DRS) 20.

- Lost Time Incident Rate (LTI rate¹)
- Reduction of saline process water in Germany
- Reduction in specific CO₂ emissions (new since 2023)

Other financial and non-financial performance indicators that are relevant for the K+S Group include revenues, sales volumes, average selling prices, and number of employees. However, these figures are not considered financial or non-financial key performance indicators within the meaning of German Accounting Standards (DRS) 20.

¹ The so-called LTI rate measures occupational accidents with lost time in relation to one million hours worked.

Performance Indicators

Key Financial Performance Indicators		2019	2020	2021	2022	2023
EBITDA	€ million	640.4	444.8	1,067.3	2,422.9	712.4
Group earnings after tax, adjusted			-1,802.5		1,494.0	161.9
Capital expenditure	€ million	493.2	526.0	334.3	403.8	525.3
Adjusted free cash flow	€ million		-42.2	92.7	932.0	311.2
Return on Capital Employed (ROCE)	%	2.3	-22.8	42.9	25.7	3.2
Net financial liabilities (including lease liabilities)/EBITDA (LTM)	x-times	5.4	7.8	0.7	_ 1	_ 1
Net debt/EBITDA (LTM)	x-times	7.1	10.5	1.7	0.3	1.7 ²

¹ There are no longer any net financial liabilities as of December 31, 2022.

² Net debt also includes long-term provisions for mining obligations with maturities of more than 10 years in the amount of € 972.6 million. Excluding these obligations from net debt, the ratio is 0.4.

Non-Financial Performance Indicators		2019	2020	2021	2022	2023
Lost Time Incident Rate	LTI rate	10.4	8.8	11.3	8.3	7.6
Reduction of saline process water in Germany	million m ³	3.5	2.9	3.3	2.3	2.6
Reduction in specific CO ₂ emissions (new since 2023)	kg/t					270.8



K+S Sustainability Goals 2030

	Target	KPI	Unit	Target Value	2023	Deadline	Target Achievement
ety & oyees	Health & Safety	Injury with lost time *	LTI rate	0	7.6	Vision 2030	34 %
Society Employe	Diversity & Inclusion	Positive perception of an inclusive working environment by employees ¹	%	> 90%	87.0	2030	97 %
		Percentage of critical suppliers aligned with the Supplier Code of Conduct of the K+S Group*	%	100%	91.8	end of 2025	92 %
Ethics & Rights	Sustainable supply chains	Coverage of the purchasing volume by Supplier Code of Conduct of the K+S Group *	%	> 90%	91.4	end of 2025	100 %
Business E Human R		Proportion of potential risk suppliers assessed as part of the risk analysis *,2	%	> 90%	-	end of 2027	-
ā	Compliance & Anti-Corruption	Coverage of the K+S Group companies with a standardized compliance risk analysis	%	100%	100	end of 2023	100 %

^{*} Relevant to remuneration (Board of Executive Directors and management).

¹ The first survey was conducted in 2019 (different base year), an updated survey with new questions was conducted in 2022.

² Reporting is currently under development, with the first report due in 2024 at the earliest.

K+S Sustainability Goals 2030

	Target	KPI	Unit	Target Value	2023	Deadline	Target Achievement
	Additional reduction in saline process water to be disposed of from potash production in million m³ p.a0.5 Germany 1	-0.5	-0.06	2030	11%		
Ş	Resource	Reduction of saline process water from potash production in Germany per tonne of product *	m³/t	0.370	0.467	2030	0%
& Resources	efficiency	Amount of residue used for purposes other than tailings pile formation or avoided by increasing the yields of raw materials	million t p.a	3	0.3	2030	11%
Environment &		Additionally covered tailings pile area ha 155	155	21.4	2030	14%	
En		Absolute CO ₂ emissions in the K+S Group worldwide ^{1,2}	%	-10	-3.2	2030	48%
	Energy & Climate Reduction in specific CO ₂ emissions *,1 kg/t Specific greenhouse gas emissions (CO ₂) in in logistics (kg CO ₂ e/t) %	kg/t	254.6	270.8	2027	5%	
			%	-10	-15.8	2030	100%

^{*} Relevant to remuneration (Board of Executive Directors and management).



¹ Deviating base year: 2020.

² The target for reducing absolute CO₂ emissions will be lowered to -25% by the end of 2030 as part of the new climate strategy.

K+S Sustainability: Ratings and Standards

Organization	Rating scale	Current rating	Significance of rating	Trend over the last 12 months
MSCI 🌐	Rating scale from AAA to CCC	AA	Class of "Leader"	Θ
ISS ESG ⊳	Rating scale from A+ to D-	С	"medium" and only 2 steps away from prime status (from B-)	Θ
SUSTAINALYTICS a Municipality contents	Rating scale from 0 to 40+ (The lower, the better)	28.6	Medium risk that K+S suffers financial losses due to non-compliance with ESG requirements	Ø
DISCLOSURE HESICHE ACTION	Rating scale from A to D-	Water: B Climate: C	Levels 2 (B - Management) and 3 (C - Awareness), which represent the steps that a company goes through on the way to greater environmental responsibility	Θ

International Engagement















Our contribution to the 17 SDGs

K+S makes a direct contribution to a number of global sustainable development goals – and thus contributes to the fulfillment of the goals. More information and more details about our article can be found here.



































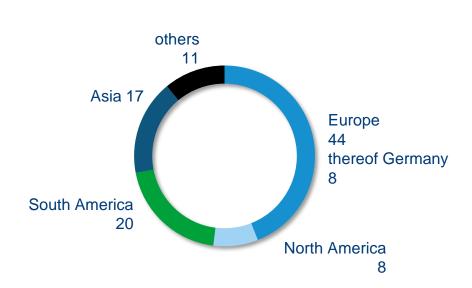






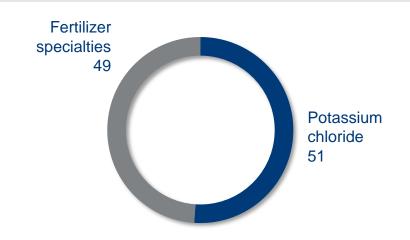
Agriculture customer segment at a glance

Revenue split by region 2023 (%)



in € million	H1/2023	H1/2024
Revenues	1,418.3	1,295.8
Sales volumes (million tonnes)	3.40	3.99
- thereof trade goods	0.05	0.18

Revenue split by products H1/2024 (%)



Characteristics

- Close proximity to our most important customers as a logistical advantage
- Shipments to overseas customers at competitive costs from Hamburg harbour
- Solid and long-term customer relationships
- Broad specialty portfolio provides flexibility and stability, partly following different trends and seasons

Our ingredients of natural origin





Further information on our products:

www.kpluss.com/fertilizer







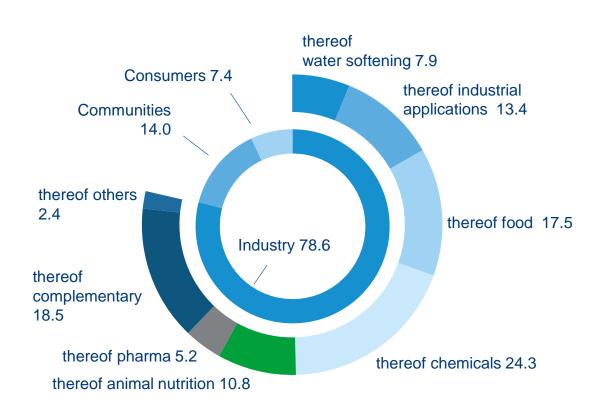
Industry+ customer segment at a glance

Characteristics

- Emerging markets: Growth, especially in Asia, leads to increasing demand for electrolysis.
- Electrolysis and specialties: Focus on product quality, service and proximity to the customer.
- Pharma: High quality standard, certified, innovative, and overarching customer focus as well as reliability.
- Consumers: Strong brands in table salt, water softening salt, pool salts, and de-icing salt.
- Communities: Public road construction authorities, winter road clearance service providers and large commercial users procure de-icing salt from K+S largely through public tenders.

€ million	H1/2023	H1/2024
Revenues	599.4	566.0
Sales volume (mt)	3.18	3.32
- thereof: de-icing	0.91	1.02

Revenue split by products H1/2024 (%)



Main areas of application I

Food Processing

Products for food production and processing, e.g.

- Meat & bakery products, cheese, snacks, ready meals, etc.
- Seasoning & preservative, texturizer, process additive
- Mineral enrichment
- Carrageenan production
- Salt substitute



Pharma

Products for health, e.g.

- Dialysis
- Infusion solutions
- Medication & drugs
- Parenteral / enteral nutrition (artificial nutrition)
- Electrolyte-containing drinks



Industrial Applications

Products for many branches of industry, as a raw material or process additive, e.g.

- For galvanizing
- Process additive for processing anhydrite screed and plasterboard
- Plastic production
- Drilling fluid solutions
- Finishing of textiles



Animal Nutrition

Products for the nutrition of all animal species, e.g.

- Straight feeding stuffs for farm animal and pet health
- Process additive for the production of wet pet food
- Livestock salt for the animal feed industry
- Lick blocks for livestock & wild animals
- Pond salt for fish ponds or aquariums





Main areas of application II

De-Icing

Products for greater safety - can be used for winter road maintenance on motorways, country roads, city streets, footpaths and cycle paths, e.g.

- De-icing salt in various grain sizes
- NaCl brine in various concentrations



Chemicals

Products for the chemical industry, e.g.

- Essential raw materials for chlor-alkali electrolysis
- Polycarbonate & MDI (isocyanate) (plastics, synthetic resins)
- Synthetically calcined soda (glass)
- Magnesium sulphate as an additive in the pulp industry



Water Treatment

Products for water treatment, e.g.

- Soft water to protect systems and equipment
- Disinfection of swimming pools & pools with chlorine electrolysis and membrane electrolysis



Consumer

Products for the home, e.g.

- High-quality table salt products in various packaging
- Products for water softening in the home
- De-icing salt for use around the house
- Regenerating salt for dishwashers



Additional activities:

- Research with own R + D department and own research laboratory
- Waste management and recycling

- Granulation of Catsan® for Mars GmbH
- CFK (trading)





Adding value along our entire supply chain

Exploration



Our potash and salt deposits came into being millions of years ago. They are either our property or we have corresponding rights or approvals that allow the extraction or solution mining of the raw material reserves.

Mining



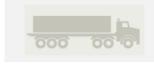
We extract raw materials in conventional mining below ground as well as through solution mining. We also use the power of the sun and extract salt by evaporating sea water or saline water.

Production



The refining of raw materials is one of our core competencies. Above ground, the crude salt is processed in complex, multi-phase, mechanical, or physical processes, with the natural properties of the mineral remaining unchanged.

Logistics



The long-term securing of freight capacity is of strategic importance to us. A large part of our international transportation volume is forwarded by service providers with which we maintain long-standing partnerships.

Sales/ Marketing



The K+S Group wants to be the preferred partner of its customers in the market. High product quality and reliability are crucial prerequisites for this. K+S offers a comprehensive range of services for agriculture, industry, and private consumers.

Application



Our customers apply our products, use our raw materials in their processes or process them in their products. We make extensive product information available and advise our customers on the application of our products.

Underground mining production cycle

Conventional mining

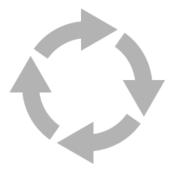






















Main production methods for salt

Rock salt

Conventional mining



Sea/solar salt

Crystallization of sea water



Evaporated salt

Recrystallization of purified brine



Brine

Controlled solution mining



- Around 60% of worldwide salt production (more than 290 million tonnes including brine) is obtained from rock salt mining and solution mining.
- Approximately 40% of production is obtained from seawater and salt lakes.¹

Salt is produced in almost every country in the world. Due to the high share of transportation costs in production costs, markets are generally regionally limited to the area around the production sites.

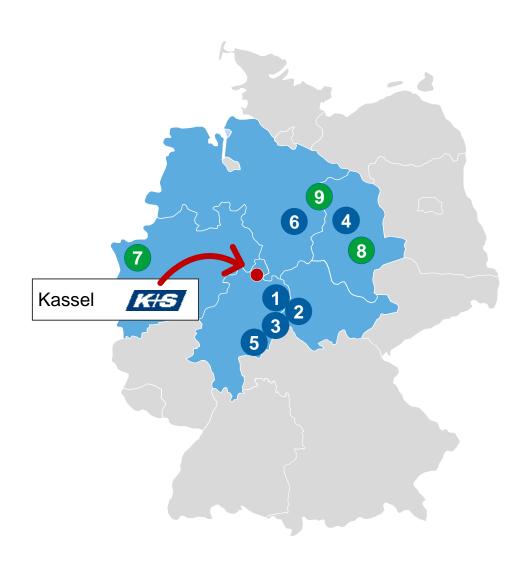
¹ Roskill Information Services Ltd., 2020

Production sites in Germany

P	otash sites (Share o	of production capacity in %)
1.	Wintershall	
2.	Unterbreizbach Verbundw	erk Werra ~ 50
3.	Hattorf	
4.	Zielitz	~ 25
5.	Neuhof-Ellers	~ 20
6.	Bergmannssegen-Hugo	~ 5
	(only production site, no mining)	

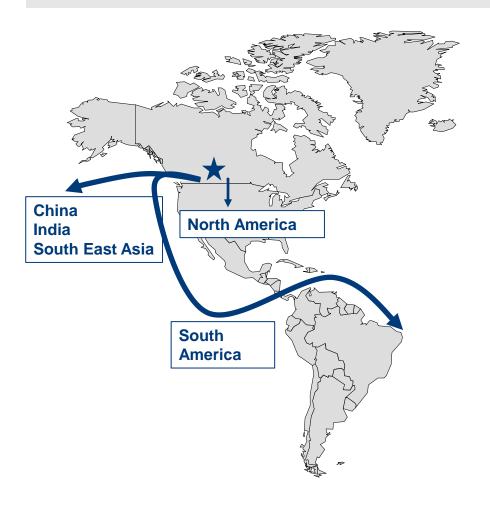
Salt sites

- 7. Borth
- 8. Bernburg
- 9. Braunschweig-Lüneburg



K+S in Canada: Bethune

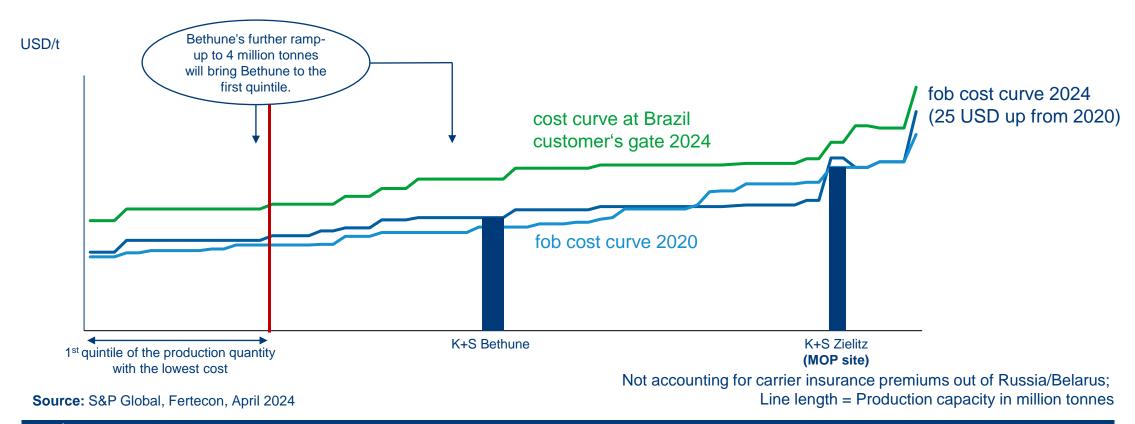
Strengthening our global presence



- Expanding our current production portfolio in Germany with a North American production site
 - → Only supplier with production sites in Europe and North America
- Securing a good asset base with competitive production costs
- Sales and distribution through existing distribution structures of the K+S Group
- Regional growth projects in China and Southeast Asia
- Flexible multi-product strategy

Cost curve at customer's gate much flatter

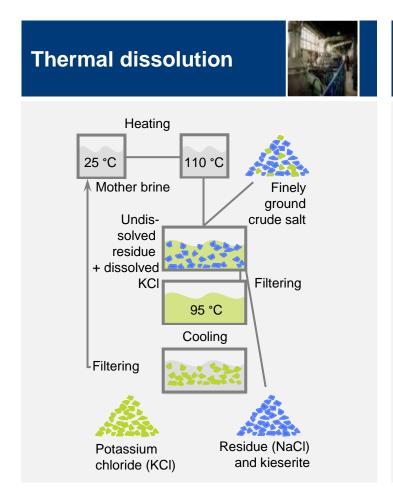
Ramp-up of Bethune as well as measures to optimize the portfolio business



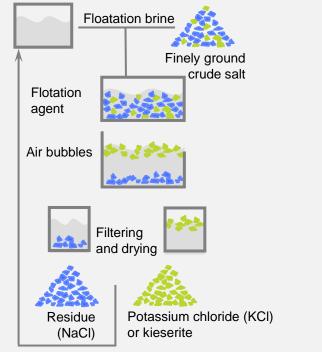
 \Longrightarrow

Increasing improvement in cash costs and competitive position

Potash processing above ground

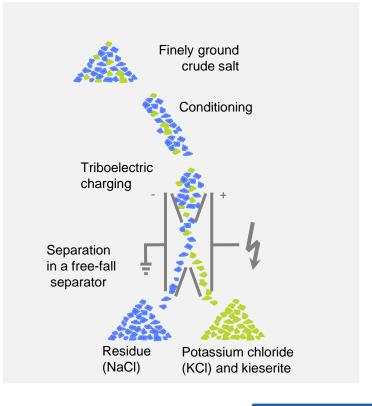


Floatation brine



Electrostatic separation (ESTA®)





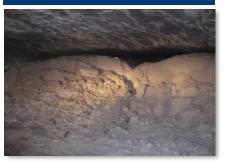
Potash production: management of residues

- Crude salt has only a limited recyclable content (max. 30%), therefore the generation of residues is inevitable.
 All potash producers worldwide face this challenge.
- The recycling of partial volumes is performed at all producers.
- The methods, processes, and equipment for the construction of tailings piles from solid residues are scientifically justified, tried and tested in practice. These ways of disposal depending on the corresponding site are used also in combination. They currently represent the best available technique. Solid or liquid residues are disposed of worldwide in the following ways:

Tailings piles



Underground disposal



River injection*



Remote disposal



Ø Share** of residue disposed by this method in the Hessian-Thuringian potash district in 2022:

~84% ~7.5% ~5% ~3.5%

^{*} With low river water levels in the Werra, there are possibilities for K+S in the Hessian-Thuringian potash district to temporarily store liquid residues in water basins or suitable mine spaces on site or temporary ways of disposal by flooding decommissioned mines or gas caverns in Lower Saxony or Saxony-Anhalt.

^{**} Percentage by mass of salt

Green investments = long-term planning security

Tailings piles extensions



Hattorf

Wintershall

Zielitz



 Approval of Hattorf tailings pile expansion (phase 3) in mid-2025 and investments required

 Next approval and significant investments in tailings pile extensions will not be necessary again until the end of the 2020s

Liquid residues



Werra



- Deep-well injection ended 2021
- Future: Permanent storage underground (subject to approval)
- From 2028: Higher utilization of underground storage through further treatment of saline water
- Injection from 2028: only less concentrated tailings pile waters and no process waters

Tailings pile coverage and greening

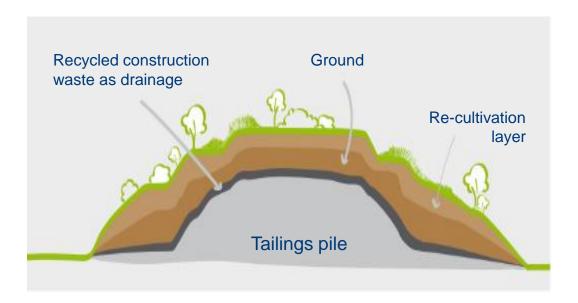
Our objectives

- From 2030 onwards, K+S will be able to use three million tonnes of residue annually for purposes other than rearming.
- By 2030, we want to cover a further 155 hectares of tailings pile area and thus further reduce or avoid the accumulation of tailings pile water.

The procedure

Soil and construction rubble are installed in several layers on the stockpile in a precisely defined process.

→ Formation of a cover, the upper layer of which is permanently greened.



Tailings pile and process water at the Werra site

Development of saline wastewater

Reduction of saline wastewater based on various measures within the last 25 years:

- Underground disposal in Unterbreizbach
- Optimization of production and manufacturing processes
- ESTA facility, cold preliminary decomposition and high consistency facility, kainite crystallization and MgCl₂ facility
- Establishment of a kainite crystallization and flotation facility; advantage: additional product

Additional ways of disposing saline wastewater

- On-site: Temporary storage possibility of up to 1.0 million m³ (basins and temporary storage underground).
- Off-site: Flooding of decommissioned mines or caverns for their restoration.
- As part of our strategy and the optimization of our existing business, the focus at the Werra site will be on reducing solid and liquid residues as well as energy consumption and therefore CO₂ emissions.

Disposal of saline wastewater Utilization/Avoidance (CapEx: almost €500 million) **Further** No discharge reduction of of process tailing pile water into the and process Werra as of 20 million cbm 2028 water No deep-well injection as of 2022 5.1 million cbm Saline Waste-water Saline Waste-water Disposal until 2027 Disposal as of 2028 1997 2021¹ Remote flooding of abandoned mines or caverns and temporary storage underground as of 2022: permanent storage underground (subject to approval); as of 2028: higher utilization of storage underground with additional processing Discharge Werra ² in compliance with the target values of the FGG Weser as of 2028: only tailing pile water ¹ Including Neuhof

² Further reduction and avoidance of tailing pile water targeted by covering tailings piles; continuing R&D developments with external partners, among others

Underground storage in Springen

Our objective

- Our first goal of discontinuing the injection of saline wastewater into the plate dolomite as of 2022 has been accomplished.
- Discontinuing the discharge of saline wastewater into the Werra as of 2028.

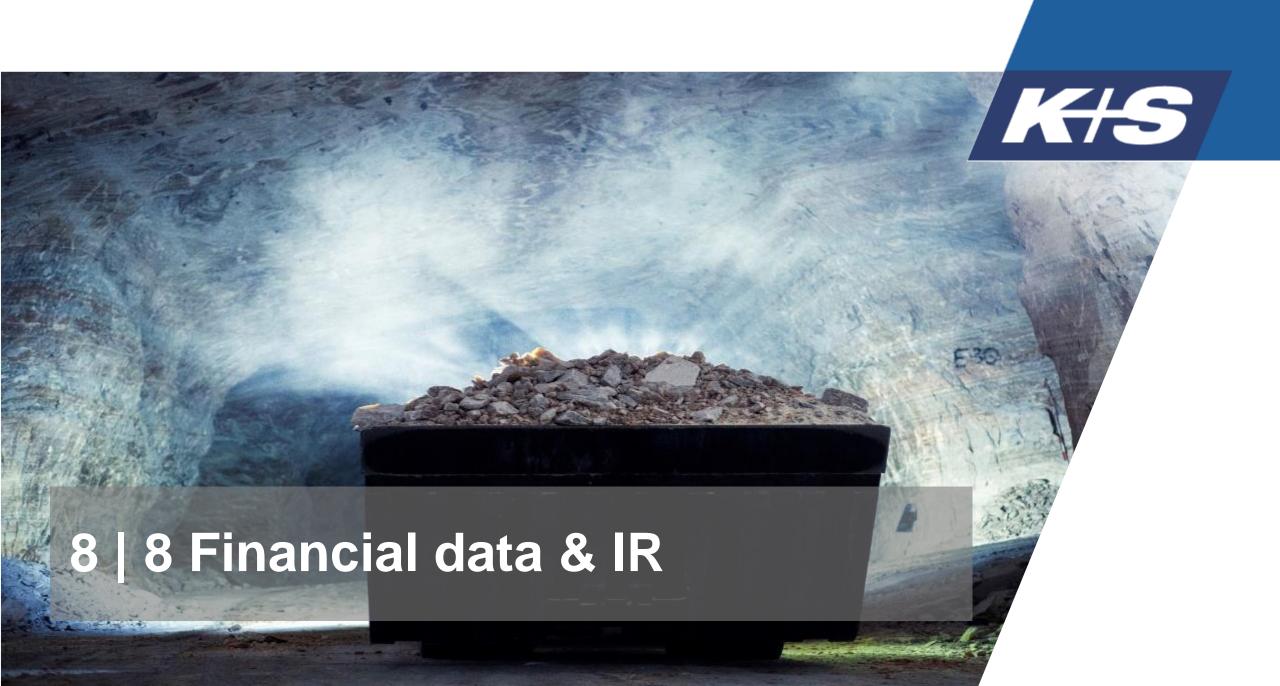
The solution: Storage of process water into disused cavities



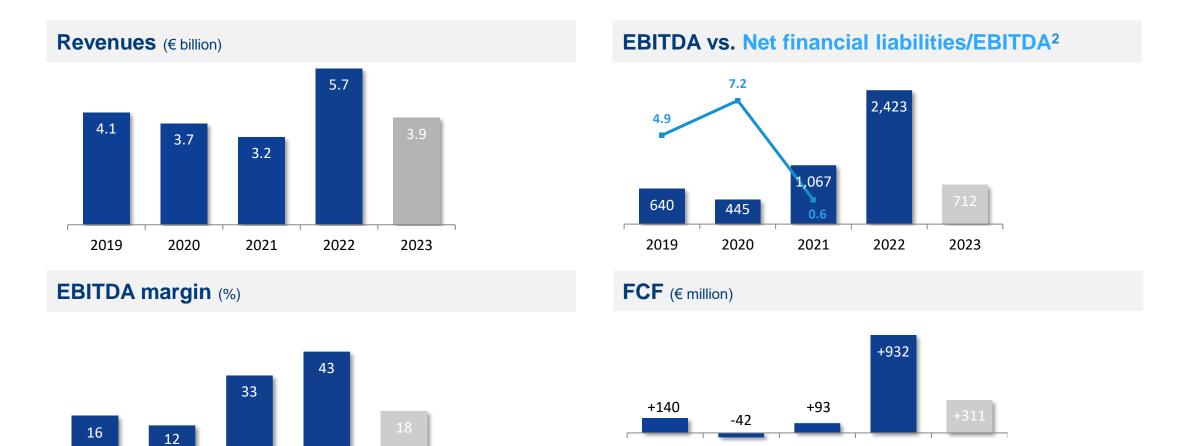
→ Mine field Springen offers 21,000,000 m³ of space for underground storage.

The procedure

- Highly concentrated saline solution from potash production is discharged into the mine field via existing lines.
- Due to the high salt concentration of the liquid, the salt pillars, which are responsible for the stability of the shaft, are not damaged.
- Finally, the old shafts are tightly closed with gravel and clay so that no saline water can discharge.



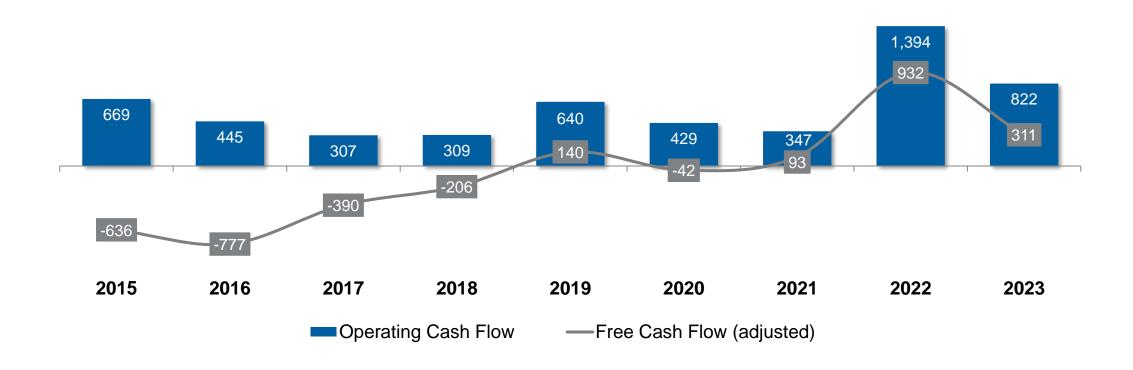
Key financial figures¹



¹ The figures relate to the continuing and discontinued operations of the K+S Group for the years 2019 to 2020. Since the financial year 2022, the figures relate to the continuing operations of the K+S Group.

² As of December 31, 2022, there are no longer any net financial liabilities.

Operating and adjusted cash flow¹





¹ The figures relate to the continuing and discontinued operations of the K+S Group for the years 2015 to 2020. Since the financial year 2022, the figures relate to the continuing operations of the K+S Group (in € million).

Cash flow and balance sheet

	3M/22	H1/22	9M/22	FY/22	3M/23	H1/23	9M/23	FY/23	3M/24	H1/24
Operating cash flow	254	486	1,143	1,394	221	484	657	822	226	321
Investing cash flow (adjusted by sale/purchase of securities and other financial investments)	-151	-252	-329	-462	-107	-210	-329	-510	-115	-235
Adjusted free cash flow	103	234	814	932	113	274	328	311	111	87
Capex	49	125	240	404	78	199	347	525	96	212
Net financial liabilities (-); Net financial asset position (+) ¹	-520	-426	+152	+245	+347	+261	+241	+125	+252	+91
Net financial liabilities/EBITDA ¹ (LTM)	0.4	0.2	_	_	_	_	-	-	_	-
Equity ratio	63%	65%	65%	68%	71%	71%	71%	69%	69%	66%

¹ As of December 31, 2022, there are no longer any net financial liabilities.

K+S Share

Key data

WKN: KSAG88

• ISIN: DE000KSAG888

Type of shares: registered shares of no-par value

■ Total number of shares: 179,100,000

Trading segment: Prime Standard

Ticker symbols: Bloomberg SDF/Reuters SDFG

Shareholder structure as of Dec 31, 2023



Institutional Investors 60%

The following banks publish research studies about K+S

- Baader Helvea Equity Research
- Bank of America
- Bank Pekao Equity Research
- Berenberg Bank
- Bernstein
- BMO Capital Markets
- Citi Research

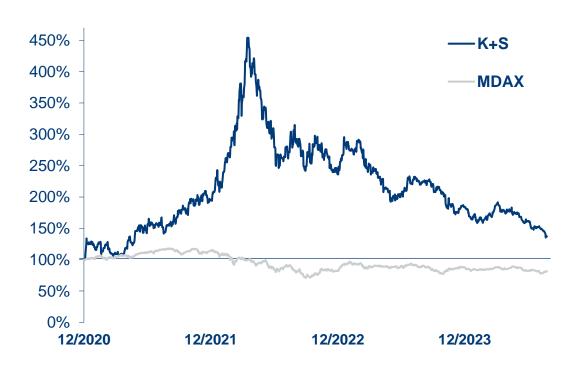
- Deutsche Bank
- DZ Bank AG
- Exane BNP Paribas
- Jefferies Equity Research
- J.P. Morgan
- Kepler Cheuvreux
- LBBW

- M.M. Warburg
- Morgan Stanley
- Oddo BHF
- Scotia Capital
- Stifel
- UBS

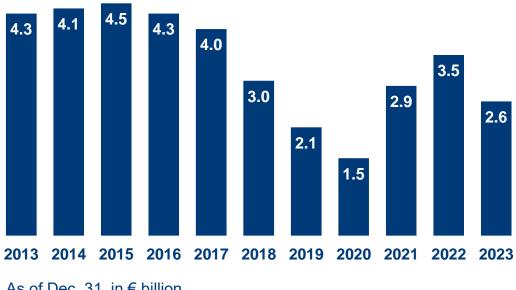
Share performance

Performance of the K+S Share

Index: December 31, 2020 = 100



Market capitalization

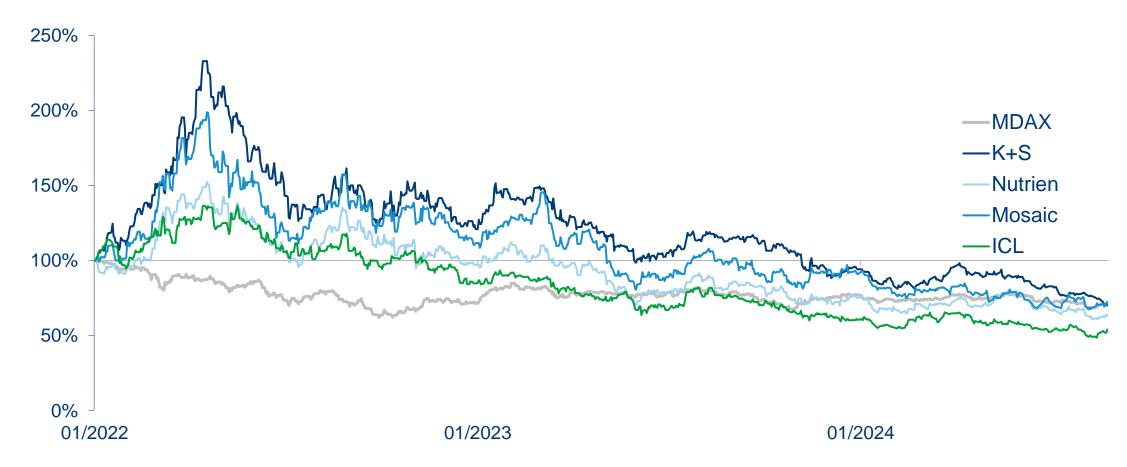


As of Dec. 31, in € billion

Source: Bloomberg; as of August 2024

Performance of the K+S share in comparison





Source: Bloomberg; as of August 2024

Distribution policy

K+S sets guiding principles for attractive shareholder participation



Shareholder participation in K+S's corporate success will generally be based on the adjusted free cash flow (operative, excluding special effects). This key figure already takes into account the investments to optimize our existing business in terms of total shareholder return.



K+S aims to return 30% to 50% of the adjusted free cash flow generated annually to shareholders. Capital is returned in the form of a dividend, which can be combined with a share buyback, if applicable.

The possible combination of both instruments also aims to counteract large fluctuations in the annual dividend.



The following factors are applied in determining the exact **percentage**:

- + Expected business
 development
 + Balance sheet structure
- + Expected development of capital expenditure



K+S wants to maintain a strong balance sheet and generally strives for a maximum leverage ratio (net debt/EBITDA) of 1.5x.

Shareholder participation in the company's success		2019	2020	2021	2022	2023	2024
Capital repayment per no-par value share eligible for dividend payment	€	0.25	0.04	-	0.20	2.00	0.70
- thereof dividend	€	0.25	0.04	-	0.20	1.00	0.70
- thereof share buyback		-	-	_	_	1.00	-

K+S ADR Programme

The K+S ADR Program offers North American investors the opportunity to take stock in K+S. Since the ADRs are quoted in US dollars and dividends are also distributed in US dollars, this financial instrument closely resembles an American share. Two ADRs represent one K+S ordinary share. The K+S ADRs are traded in the United States under a level 1 ADR Program in the over-the-counter market (OTC).

Trade on OTCQX

Symbol: KPLUY

CUSIP: 48265W108

Ratio: 2 ADRs = 1 Share

Country: Germany

ISIN: DE000KSAG888

Depositary: The Bank of New York Mellon

Benefits to North American investors

- Clear and settle according to normal U.S. standards
- Stock quotes and dividend payments in U.S. dollars
- Can be purchased/sold in the same way as other U.S. stocks via a U.S. broker
- Cost-effective means of international portfolio diversification

Further information: www.kpluss.com/adr

Share buyback 2023

K+S has successfully completed the share buyback.

Since mid-May 2023, K+S has bought back a total of 12.3 million of its own shares for just under €200 million (ISIN DE000KSAG888) at an average price of around €16 per share. This corresponds to 6.4 percent of the Company's share capital. K+S canceled the bought-back shares by the end of 2023 as initially intended.

- 12.3 million own shares (6.4% of the share capital) bought back for just under €200 million
- Average price of about €16 per share

The share buyback supplemented the dividend payment of €1.00 per share for the 2022 financial year. K+S has therefore returned capital totaling around €390 million to its shareholders – this corresponds to a good 40 percent of the adjusted free cash flow for 2022.

"After the record year 2022, it was important for us to let our shareholders participate in this success. With the completion of the share buyback and the dividend payment for 2022, we have returned a total of around €2 per share to our shareholders, taking appropriate account of the different interests within our shareholder structure," says Dr. Burkhard Lohr, Chairman of the Board of Executive Directors.

Further information on the share buyback can be found on our website: www.kpluss.com/sharebuyback

K+S debt instruments and issuer rating

Issuer rating (S&P): BBB- (outlook: stable) since June 2023

	Bond 06/2029 (3-months-par-call)
WKN	A383E2
ISIN	XS2844398482
Listing	Luxembourg SE
Issue volume	€500 million
Outstanding volume	€500 million
Issue price	99.147%
Coupon	4.250%
Maturity	June 19, 2029
Denomination	€100,000

+ Syndicated credit facility up to €400 million + Commercial paper program as an additional source of liquidity

Financial calendar

Quiet period prior to the report	October 17 to November 14, 2024 (7 a.m. CET)
Quarterly Report: September 30, 2024	November 14, 2024
Quiet period prior to the report	January 30 to March 13, 2025 (7 a.m. CET)
2024 Annual Report: December 31, 2024	March 13, 2025
Quiet period prior to the report	April 15 to May 13, 2025 (7 a.m. CEST)
Quarterly Report: March 31, 2025	May 13, 2025
Annual General Meeting	May 14, 2025
Quiet period prior to the report	July 15 to August 12, 2025 (7 a.m. CEST)
Half-Year Financial Report: June 30, 2025	August 12, 2025

More content available online

- K+S Website: www.kpluss.com
- Annual reports: www.kpluss.com/ar2023

- Newsletter subscription: www.kpluss.com/newsletter
- Social Media: in

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