

## Press Release

Kassel (Germany), March 12, 2025

### Changes to the K+S Supervisory Board / Annual General Meeting on May 14, 2025

#### **Dr. Andreas Kreimeyer will be leaving his position as Chairman of the Supervisory Board at the end of his term of service**

Dr. Andreas Kreimeyer (70), Chairman of the Supervisory Board of K+S Aktiengesellschaft and former member of the Board of Executive Directors and Research Executive Director of BASF SE, will not be available for a further term of service after his mandate expires at the end of the Annual General Meeting on May 14, 2025.

The Supervisory Board would like to sincerely thank Dr. Kreimeyer for his competent and dedicated work as Chairman of the Supervisory Board. With his extensive knowledge and many years of experience, he has given decisive and forward-looking impetus to the work of the Supervisory Board over the past ten years and has consistently monitored and supervised the work of the Board of Executive Directors with foresight.

Dr. Kreimeyer has always been a wise advisor during his many years as Chairman of the Supervisory Board who, in close consultation with the Company's Board of Executive Directors, has accompanied the Company's key strategic decisions. These included in particular the reduction of the Company's debt, the strengthening of its international competitiveness under challenging conditions, the further development of governance structures and processes in a rapidly changing environment, as well as the constructive and intensive support and monitoring of ongoing projects for the sustainable transformation of the Company.



## **New shareholder representatives proposed for election**

The Supervisory Board of K+S Aktiengesellschaft will propose the election of Dr. Harald Schwager and Dr. Tilman Krauch to the Supervisory Board of the Company at the Annual General Meeting on May 14, 2025, as the term of service of Mr. Markus Heldt (67) will also end at the close of the Annual General Meeting in 2025.

Dr. Harald Schwager (64) has extensive experience as Deputy Chairman of the Board of Executive Directors of a major international listed company in the field of specialty chemicals and performance materials. He has particular expertise in restructuring and crisis management, strategic leadership, and sustainability aspects. Dr. Schwager also has many years of experience as a member and Chairman of the Supervisory Boards of various companies. As a member of the German Council of Science and Humanities, Dr. Schwager advises the German federal and state governments on science and research issues.

The Supervisory Board intends to elect Dr. Schwager as Chairman of the Supervisory Board if he is elected by the Annual General Meeting.

Dr. Tilman Krauch (63) has many years of experience as a member of the Board of Executive Directors of a major global technology company. He has extensive knowledge, particularly in the areas of IT, digitalization, technology, and the strategic management of a company.

Dr. Rainier van Roessel (67), whose mandate expires at the end of this year's Annual General Meeting, will be proposed for re-election to the Supervisory Board.

Furthermore, it is proposed that the Chairman of the Audit Committee and Deputy Chairman of the Supervisory Board, Mr. Thomas Kölbl (62), whose term of service runs until the end of the Annual General Meeting in 2026, be reappointed early. In view of the upcoming personnel changes in 2025, both in the position of the Chairman of the Board of Executive Directors and in the position of the Chairman of the Supervisory Board, the



early reappointment of Mr. Kölbl is intended to ensure personnel continuity in the management tasks of the Supervisory Board during this phase. Mr. Kölbl should accompany the upcoming personnel changes and his participation in the Supervisory Board should be secured beyond 2026. Mr. Kölbl's new term of service shall begin at the end of the Annual General Meeting in 2026 and shall end at the end of the Annual General Meeting in 2029. At the time of the Annual General Meeting in 2029, his mandate would have lasted a total of twelve years.

### About K+S

We make an important contribution to society: We enable farmers securing the world's food supply. Our products keep numerous industries running. We enrich consumers' daily lives and ensure safety in winter. With around 11,000 employees, production sites on two continents, and a global distribution network, we are a reliable partner for our customers. At the same time, we are realigning ourselves: We are focusing even more strongly than before on fertilizers and specialties. We are becoming leaner, more cost-efficient, more digital, and more performance-oriented. On a solid financial basis, we are tapping into new markets and business models. We are committed to our responsibility towards society and the environment in all regions in which we operate. Learn more about K+S at [www.kpluss.com](http://www.kpluss.com).

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